

Ashaway: Babcock

Maryilyn McNaughton, P/T Stated Supply

75 members

E Cluster

Annual cash salary	3,612
Housing Allowance	12,500
Deferred Compensation	8,000
Other Allowances	
<u>Manse Amount</u>	
TOTAL EFFECTIVE SALARY	\$24,112

Benefit Plan Dues	
Accountable Reimbursement Plan:	
Continuing Education	600
Auto/Professional Expense	600
Medical Expenses	482
SECA Tax Allowance	1845
Group Plan	
Other Vouchered Allow.	
Utility/Furnishing Allow.	
<u>Bonuses/Unvouc Allow/gifts</u>	
TOTAL COMPENSATION	\$27,639

OTHER	
# of paid holidays	7
Weeks of vacation	4
Weeks of study leave	3
Working units/weeks	22hrs/wk

Barrington: Barrington

vacant

E Cluster

Annual cash salary	
Housing Allowance	
Deferred Compensation	
Other Allowances	
<u>Manse Amount</u>	
TOTAL EFFECTIVE SALARY	\$0

Benefit Plan Dues	\$0
Accountable Reimbursement Plan:	
Continuing Education	
Auto/Professional Expense	
Medical Expenses	
SECA Tax Allowance	
Group Plan	
Other Vouchered Allow. - Suppl. Insurance	
Utility/Furnishing Allow.	
<u>Bonuses/Unvouc Allow/gifts</u>	
TOTAL COMPENSATION	\$0

OTHER	
# of paid holidays	
Weeks of vacation	
Weeks of study leave	
Working units/weeks	

Brookfield: Valley

Ann M. Beams - part time

127 members

W Cluster

Annual cash salary	26,832
Housing Allowance	13,104
Deferred Compensation	
Other Allowances	1,872
<u>Manse Amount</u>	
TOTAL EFFECTIVE SALARY	\$41,808

Benefit Plan Dues	\$13,170
Accountable Reimbursement Plan:	
Continuing Education	1,500
Auto/Professional Expense	
Medical Expenses	836
SECA Tax Allowance	3,198
Group Plan	
Other Vouchered Allow.	
Utility/Furnishing Allow.	
<u>Bonuses/Unvouc Allow/gifts</u>	
TOTAL COMPENSATION	\$47,342

OTHER	
# of paid holidays	9
Weeks of vacation	5
Weeks of study leave	2
Working units/weeks	10

Cranston: Faith

Paul Terry

44 mbembers

E Cluster

Annual cash salary	34,535
Housing Allowance	23,463
Deferred Compensation	
Other Allowances	711
<u>Manse Amount</u>	
TOTAL EFFECTIVE SALARY	\$58,709

Benefit Plan Dues	\$18,493
Accountable Reimbursement Plan:	
Continuing Education	1,200
Auto/Professional Expense	(actual)
Medical Expenses	1,174
SECA Tax Allowance	4,491
Group Plan	
Other Vouchered Allow.	600
Utility/Furnishing Allow.	
<u>Bonuses/Unvouc Allow/gifts</u>	
TOTAL COMPENSATION	\$66,174

OTHER	
# of paid holidays	8
Weeks of vacation	5
Weeks of study leave	2
Working units/weeks	13

Calvin: Cumberland

Jud Wiley E Cluster

Annual cash salary
 Housing Allowance
 Deferred Compensation
 Other Allowances
Manse Amount
TOTAL EFFECTIVE SALARY \$0

Benefit Plan Dues \$0

Accountable Reimbursement Plan:

Continuing Education
 Auto/Professional Expense
 Medical Expenses
 SECA Tax Allowance
 Group Plan
 Other Vouchered Allow.
 Utility/Furnishing Allow.
Bonuses/Unvouc Allow/gifts
TOTAL COMPENSATION \$0

OTHER

of paid holidays
 Weeks of vacation
 Weeks of study leave
 Working units/weeks

Darien: Noroton

Sam Schreiner, III 1,300 members W Cluster

Annual cash salary 123,200
 Housing Allowance
 Deferred Compensation 12,000
 Other Allowances
Manse Amount \$40,560
TOTAL EFFECTIVE SALARY \$175,760

Benefit Plan Dues \$55,364

Accountable Reimbursement Plan:

Continuing Education 1,000
 Auto/Professional Expense 1,000
 Medical Expenses 3,515
 SECA Tax Allowance NA
 Group Plan
 Other Vouchered Allow.
 Utility/Furnishing Allow. 5,000
Bonuses/Unvouc Allow/gifts
TOTAL COMPENSATION \$186,275

OTHER

of paid holidays 11
 Weeks of vacation 5
 Weeks of study leave 2
 Working units/weeks 13

Darien: Noroton

Constance Jordan-Haas, Assoc. Pastor P/T 1,300 members W Cluster

Annual cash salary \$54,040
 Housing Allowance
 Deferred Compensation 7,000
 Other Allowances
Manse Amount 18,312
TOTAL EFFECTIVE SALARY \$79,352

Benefit Plan Dues \$24,996

Accountable Reimbursement Plan:

Continuing Education 1,000
 Auto/Professional Expense 1,000
 Medical Expenses 1,587
 SECA Tax Allowance 6,070
 Group Plan
 Other Vouchered Allow.
 Utility/Furnishing Allow. 2,500
Bonuses/Unvouc Allow/gifts
TOTAL COMPENSATION \$91,509

OTHER

of paid holidays 11
 Weeks of vacation 5
 Weeks of study leave 2
 Working units/weeks 9

Darien: Noroton

Gregory M Doll - Associate Pastor 1,300 members W Cluster

Annual cash salary 56,560
 Housing Allowance
 Deferred Compensation
 Other Allowances
Manse Amount 36,000
TOTAL EFFECTIVE SALARY \$92,560

Benefit Plan Dues \$29,156

Accountable Reimbursement Plan:

Continuing Education 1,000
 Auto/Professional Expense 1,000
 Medical Expenses 1,851
 SECA Tax Allowance 7,085
 Group Plan
 Other Vouchered Allow.
 Utility/Furnishing Allow. 5,000
Bonuses/Unvouc Allow/gifts
TOTAL COMPENSATION \$108,496

OTHER

of paid holidays 11
 Weeks of vacation 4
 Weeks of study leave 2
 Working units/weeks 8

Darien: Noroton 1,300 members
Stuart Smith - Associate Pastor W Cluster

Annual cash salary	44,820
Housing Allowance	
Deferred Compensation	7,500
Other Allowances	
<u>Manse Amount</u>	36,000
TOTAL EFFECTIVE SALARY	\$88,320

Benefit Plan Dues	\$27,821
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Accountable Reimbursement Plan:

Continuing Education	2,000
Auto/Professional Expense	1,000
Medical Expenses	1,766
SECA Tax Allowance	NA
Group Plan	
Other Vouchered Allow.	
Utility/Furnishing Allow.	5000
<u>Bonuses/Unvouc Allow/gifts</u>	
TOTAL COMPENSATION	\$98,086

OTHER

# of paid holidays	11
Weeks of vacation	4
Weeks of study leave	2
Working units/weeks	8

Enfield: Calvary 222 members
Steve Thayer, Pastor N Cluster

Annual cash salary	37,894
Housing Allowance	23,000
Deferred Compensation	
Other Allowances	
<u>Manse Amount</u>	
TOTAL EFFECTIVE SALARY	\$60,894

Benefit Plan Dues	\$19,810
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Accountable Reimbursement Plan:

Continuing Education	3,000
Auto/Professional Expense	2,500
Medical Expenses	2,000
SECA Tax Allowance	4,658
Group Plan	675
Other Vouchered Allow.	
Utility/Furnishing Allow.	
<u>Bonuses/Unvouc Allow/gifts</u>	
TOTAL COMPENSATION	\$73,727

OTHER

# of paid holidays	10
Weeks of vacation	5
Weeks of study leave	2
Working units/weeks	15

Fairfield: First 354 members
Edward Duffy, Pastor W Cluster

Annual cash salary	\$68,000
Housing Allowance	
Deferred Compensation	
Other Allowances	
<u>Manse Amount</u>	24,000
TOTAL EFFECTIVE SALARY	\$92,000

Benefit Plan Dues	\$28,980
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Accountable Reimbursement Plan:

Continuing Education	1,600
Auto/Professional Expense	3,000
Medical Expenses	2,800
SECA Tax Allowance	7,056
Group Plan	
Other Vouchered Allow.	500
Utility/Furnishing Allow.	
<u>Bonuses/Unvouc Allow/gifts</u>	
TOTAL COMPENSATION	\$106,956

OTHER

# of paid holidays	10
Weeks of vacation	4
Weeks of study leave	2
Working units/weeks	13

Fall River: Calvary E Cluster
Denise Soares, Temporary Stated Supply

Annual cash salary	15,525
Housing Allowance	3,870
Deferred Compensation	
Other Allowances	
<u>Manse Amount</u>	
TOTAL EFFECTIVE SALARY	\$19,395

Benefit Plan Dues	
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Accountable Reimbursement Plan:

Continuing Education	*	45% actual
Auto/Professional Expense		actual
Medical Expenses	*	45%actual
SECA Tax Allowance		386
Group Plan		
Other Vouchered Allow.		
Utility/Furnishing Allow.	*	45% actual
<u>Bonuses/Unvouc Allow/gifts</u>		
TOTAL COMPENSATION		\$19,781

* 45% of actual

OTHER

# of paid holidays	10
Weeks of vacation	3
Weeks of study leave	1
Working units/weeks	6

Fall River: Christ is Life	66 members
Gerson Mendonca de Annunciacao, Pastor	E Cluster
Annual cash salary	26,000
Housing Allowance	18,000
Deferred Compensation	
Other Allowances	
<u>Manse Amount</u>	
TOTAL EFFECTIVE SALARY	\$44,000
Benefit Plan Dues	\$13,860
Accountable Reimbursement Plan:	
Continuing Education	
Auto/Professional Expense	1,000
Medical Expenses	880
SECA Tax Allowance	3,366
Group Plan	
Other Vouchered Allow.	
Utility/Furnishing Allow.	
<u>Bonuses/Unvouc Allow/gifts</u>	
TOTAL COMPENSATION	\$49,246
OTHER	
# of paid holidays	customary
Weeks of vacation	4
Weeks of study leave	2
Working units/weeks	13

Fall River: United Parish	
Ruth Ann Chartier, Pastor	E Cluster
Annual cash salary	
Housing Allowance	
Deferred Compensation	
Other Allowances	
<u>Manse Amount</u>	
TOTAL EFFECTIVE SALARY	\$0
Benefit Plan Dues	\$0
Accountable Reimbursement Plan:	
Continuing Education	
Auto/Professional Expense	
Medical Expenses	
SECA Tax Allowance	
Group Plan	
Other Vouchered Allow.	
Utility/Furnishing Allow.	
<u>Bonuses/Unvouc Allow/gifts</u>	
TOTAL COMPENSATION	\$0
OTHER	
# of paid holidays	
Weeks of vacation	
Weeks of study leave	
Working units/weeks	

Greenwich: First	768 members
William Evertsberg Pastor	W Cluster
Annual cash salary	\$94,542
Housing Allowance	
Deferred Compensation	
Other Allowances	6,251
<u>Manse Amount</u>	31,515
TOTAL EFFECTIVE SALARY	\$132,308
Benefit Plan Dues	\$35,311
Accountable Reimbursement Plan:	
Continuing Education	2,698
Auto/Professional Expense	
Medical Expenses	2,700
SECA Tax Allowance	8,364
Group Plan	
Other Vouchered Allow.	10,014
Utility/Furnishing Allow.	9,000
<u>Bonuses/Unvouc Allow/gifts</u>	
TOTAL COMPENSATION	\$165,084
OTHER	
# of paid holidays	12
Weeks of vacation	4
Weeks of study leave	2
Working units/weeks	12

Greenwich: First	768 me3members
Kathryn Kibble Laird, Associate Pastor	W Cluster
Annual cash salary	34,500
Housing Allowance	47,900
Deferred Compensation	
Other Allowances	
<u>Manse Amount</u>	
TOTAL EFFECTIVE SALARY	\$82,400
Benefit Plan Dues	\$26,486
Accountable Reimbursement Plan:	
Continuing Education	2,575
Auto/Professional Expense	1,751
Medical Expenses	1,682
SECA Tax Allowance	6,826
Group Plan	
Other Vouchered Allow.	2,575
Utility/Furnishing Allow.	
<u>Bonuses/Unvouc Allow/gifts</u>	
TOTAL COMPENSATION	\$97,809
OTHER	
# of paid holidays	12
Weeks of vacation	4
Weeks of study leave	2
Working units/weeks	12

Greenwich: First

Susan Arner, Designated P/T Associate Pastor

768 members

Annual cash salary	24,720
Housing Allowance	16,480
Deferred Compensation	
Other Allowances	
<u>Manse Amount</u>	
TOTAL EFFECTIVE SALARY	\$41,200
Benefit Plan Dues	\$13,243
Accountable Reimbursement Plan:	
Continuing Education	5,150
Auto/Professional Expense	
Medical Expenses	\$841
SECA Tax Allowance	3,413
Group Plan	
Other Vouchered Allow.	
Utility/Furnishing Allow.	
<u>Bonuses/Unvouc Allow/gifts</u>	
TOTAL COMPENSATION	\$50,604
OTHER	
# of paid holidays	12
Weeks of vacation	4
Weeks of study leave	2
Working units/weeks	9.75

Groton: St. Andrew

Mark Porizky, Pastor

E Cluster

Annual cash salary	37,926
Housing Allowance	23,072
Deferred Compensation	
Other Allowances	
<u>Manse Amount</u>	
TOTAL EFFECTIVE SALARY	\$60,998
Benefit Plan Dues	\$19,214
Accountable Reimbursement Plan:	
Continuing Education	1,300
Auto/Professional Expense	2,850
Medical Expenses	1,700
SECA Tax Allowance	4,880
Group Plan	
Other Vouchered Allow.	1,050
Utility/Furnishing Allow.	
<u>Bonuses/Unvouc Allow/gifts</u>	
TOTAL COMPENSATION	\$72,778
OTHER	
# of paid holidays	10
Weeks of vacation	4
Weeks of study leave	3
Working units/weeks	13

Hamden: New Haven Korean

Dae Joon Roh, Pastor

W Cluster

Annual cash salary	37,800
Housing Allowance	13,200
Deferred Compensation	3,900
Other Allowances	24,000
<u>Manse Amount</u>	
TOTAL EFFECTIVE SALARY	\$78,900
Benefit Plan Dues	\$24,854
Accountable Reimbursement Plan:	
Continuing Education	1,000
Auto/Professional Expense	4,000
Medical Expenses	1,000
SECA Tax Allowance	
Group Plan	
Other Vouchered Allow.	
Utility/Furnishing Allow.	2,400
<u>Bonuses/Unvouc Allow/gifts</u>	1,000
TOTAL COMPENSATION	\$88,300
OTHER	
# of paid holidays	
Weeks of vacation	
Weeks of study leave	
Working units/weeks	

Hartford: First

Terrence Davis, Pastor

158 members

N Cluster

Annual cash salary	29,555
Housing Allowance	30,700
Deferred Compensation	
Other Allowances	
<u>Manse Amount</u>	
TOTAL EFFECTIVE SALARY	\$60,255
Benefit Plan Dues	\$19,360
Accountable Reimbursement Plan:	
Continuing Education	1,500
Auto/Professional Expense	1,800
Medical Expenses	1,205
SECA Tax Allowance	4,610
Group Plan	
Other Vouchered Allow.	
Utility/Furnishing Allow.	
<u>Bonuses/Unvouc Allow/gifts</u>	
TOTAL COMPENSATION	\$69,370
OTHER	
# of paid holidays	10
Weeks of vacation	4
Weeks of study leave	2
Working units/weeks	13

Holyoke: Pioneer Valley

John Mark Rodkey, Pastor

65 members

N Cluster

Annual cash salary 23,670
 Housing Allowance 21,630
 Deferred Compensation
 Other Allowances

Manse Amount

TOTAL EFFECTIVE SALARY \$45,300

Benefit Plan Dues \$14,270

Accountable Reimbursement Plan:

Continuing Education 3,000
 Auto/Professional Expense 7,000
 Medical Expenses 906
 SECA Tax Allowance 3,466
 Group Plan 1,217

Other Vouchered Allow.

Utility/Furnishing Allow.

Bonuses/Unvouc Allow/gifts

TOTAL COMPENSATION \$60,889

OTHER

of paid holidays 10

Weeks of vacation 4

Weeks of study leave 2

Working units/weeks 13

Manchester: Korean

Sung-Gil Kim, Stated Supply

N Cluster

Annual cash salary
 Housing Allowance
 Deferred Compensation
 Other Allowances

Manse Amount

TOTAL EFFECTIVE SALARY \$0

Benefit Plan Dues \$0

Accountable Reimbursement Plan:

Continuing Education
 Auto/Professional Expense
 Medical Expenses
 SECA Tax Allowance
 Group Plan

Other Vouchered Allow.

Utility/Furnishing Allow.

Bonuses/Unvouc Allow/gifts

TOTAL COMPENSATION \$0

OTHER

of paid holidays

Weeks of vacation

Weeks of study leave

Working units/weeks

Milford: United

Anne Marie Meyerhoffer, Designated Pastor

116 members

W Cluster

Annual cash salary 19,554
 Housing Allowance 21000
 Deferred Compensation
 Other Allowances 330

Manse Amount

TOTAL EFFECTIVE SALARY \$40,884

Benefit Plan Dues \$12,878

Accountable Reimbursement Plan:

Continuing Education 1,000
 Auto/Professional Expense 1,000
 Medical Expenses 818
 SECA Tax Allowance 3,128

Group Plan

Other Vouchered Allow.

Utility/Furnishing Allow.

Bonuses/Unvouc Allow/gifts 300

TOTAL COMPENSATION \$47,130

OTHER

of paid holidays 14

Weeks of vacation 4

Weeks of study leave 2

Working units/weeks 10

New Canaan: First

vacant--head of staff

W Cluster

Annual cash salary
 Housing Allowance
 Deferred Compensation
 Other Allowances

Manse Amount

TOTAL EFFECTIVE SALARY \$0

Benefit Plan Dues \$0

Accountable Reimbursement Plan:

Continuing Education
 Auto/Professional Expense
 Medical Expenses
 SECA Tax Allowance

Group Plan

Other Vouchered Allow.

Utility/Furnishing Allow.

Bonuses/Unvouc Allow/gifts

TOTAL COMPENSATION \$0

OTHER

of paid holidays

Weeks of vacation

Weeks of study leave

Working units/weeks

New Canaan: First

Jamie H. Martinez, Associate Pastor

W Cluster

Annual cash salary
 Housing Allowance
 Deferred Compensation
 Other Allowances
Manse Amount
TOTAL EFFECTIVE SALARY

\$0

Benefit Plan Dues \$0

Accountable Reimbursement Plan:

Continuing Education
 Auto/Professional Expense
 Medical Expenses
 SECA Tax Allowance
 Group Plan
 Other Vouchered Allow.
 Utility/Furnishing Allow.
Bonuses/Unvouc Allow/gifts

TOTAL COMPENSATION \$0

OTHER

of paid holidays
 Weeks of vacation
 Weeks of study leave
 Working units/weeks

New Haven: CT Korean

John Hwang, Pastor

W Cluster

Annual cash salary
 Housing Allowance
 Deferred Compensation
 Other Allowances
Manse Amount
TOTAL EFFECTIVE SALARY

\$0

Benefit Plan Dues \$0

Accountable Reimbursement Plan:

Continuing Education
 Auto/Professional Expense
 Medical Expenses
 SECA Tax Allowance
 Group Plan
 Other Vouchered Allow.
 Utility/Furnishing Allow.
Bonuses/Unvouc Allow/gifts

TOTAL COMPENSATION \$0

OTHER

of paid holidays
 Weeks of vacation
 Weeks of study leave
 Working units/weeks

New Haven: First

William Goettler, Co-Pastor

224 members

W Cluster

Annual cash salary 30,531
 Housing Allowance 4,000
 Deferred Compensation
 Other Allowances
Manse Amount
TOTAL EFFECTIVE SALARY

\$34,531

Benefit Plan Dues 4,920

Accountable Reimbursement Plan:

Continuing Education 2,450
 Auto/Professional Expense 2,250
 Medical Expenses 770
 SECA Tax Allowance 2,340
 Group Plan
 Other Vouchered Allow.
 Utility/Furnishing Allow. 3,000
Bonuses/Unvouc Allow/gifts

TOTAL COMPENSATION 45,341

OTHER

of paid holidays 0
 Weeks of vacation 6
 Weeks of study leave 2
 Working units/weeks 8-9

Newport: First

313 members

New Haven: First

Maria LaSala, Co-Pastor

224 members

W Cluster

Annual cash salary 36,637
 Housing Allowance 12,326
 Deferred Compensation
 Other Allowances
Manse Amount
TOTAL EFFECTIVE SALARY

\$48,963

Benefit Plan Dues \$15,370

Accountable Reimbursement Plan:

Continuing Education 2,450
 Auto/Professional Expense 2,250
 Medical Expenses 810
 SECA Tax Allowance 3,640
 Group Plan
 Other Vouchered Allow.
 Utility/Furnishing Allow.
Bonuses/Unvouc Allow/gifts

TOTAL COMPENSATION \$58,113

OTHER

of paid holidays 0
 Weeks of vacation 6
 Weeks of study leave 2
 Working units/weeks 10-11

Newport: First

313 members

William Maxwell, Pastor	E Cluster	Douglas Forsberg, Associate Pastor	E Cluster
Annual cash salary	38,010	Annual cash salary	26,620
Housing Allowance	37,000	Housing Allowance	28,260
Deferred Compensation		Deferred Compensation	
Other Allowances		Other Allowances	
<u>Manse Amount</u>		<u>Manse Amount</u>	
TOTAL EFFECTIVE SALARY	\$75,010	TOTAL EFFECTIVE SALARY	\$54,880
Benefit Plan Dues	\$24,830	Benefit Plan Dues	\$18,480
Accountable Reimbursement Plan:		Accountable Reimbursement Plan:	
Continuing Education	1,500	Continuing Education	1,200
Auto/Professional Expense	800	Auto/Professional Expense	550
Medical Expenses	1,530	Medical Expenses	1,130
SECA Tax Allowance	6,350	SECA Tax Allowance	4,680
Group Plan		Group Plan	
Other Vouchered Allow.	250	Other Vouchered Allow.	250
Utility/Furnishing Allow.	1,670	Utility/Furnishing Allow.	1,640
<u>Bonuses/Unvouc Allow/gifts</u>		<u>Bonuses/Unvouc Allow/gifts</u>	
TOTAL COMPENSATION	\$87,110	TOTAL COMPENSATION	\$64,330
OTHER		OTHER	
# of paid holidays	12	# of paid holidays	12
Weeks of vacation	4	Weeks of vacation	4
Weeks of study leave	2	Weeks of study leave	2
Working units/weeks	13	Working units/weeks	13

Old Greenwich	172 members	Providence: Providence	93 members
William Gestal, Pastor	W Cluster	Christine Johnson Foster, P/T Pastor	E Cluster
Annual cash salary	57,100	Annual cash salary	4,000
Housing Allowance	33,350	Housing Allowance	15,960
Deferred Compensation	600	Deferred Compensation	
Other Allowances		Other Allowances	
<u>Manse Amount</u>		<u>Manse Amount</u>	
TOTAL EFFECTIVE SALARY	\$91,050	TOTAL EFFECTIVE SALARY	\$19,960
Benefit Plan Dues	\$28,681	Benefit Plan Dues	\$9,207
Accountable Reimbursement Plan:		Accountable Reimbursement Plan:	
Continuing Education	1,000	Continuing Education	500
Auto/Professional Expense	3,000	Auto/Professional Expense	1,000
Medical Expenses	4,500	Medical Expenses	319
SECA Tax Allowance	6,835	SECA Tax Allowance	
Group Plan	576	Group Plan	
Other Vouchered Allow.	13,500	Other Vouchered Allow.	500
Utility/Furnishing Allow.		Utility/Furnishing Allow.	
<u>Bonuses/Unvouc Allow/gifts</u>		<u>Bonuses/Unvouc Allow/gifts</u>	
TOTAL COMPENSATION	\$120,461	TOTAL COMPENSATION	\$22,279
OTHER		OTHER	
# of paid holidays	10	# of paid holidays	5
Weeks of vacation	5	Weeks of vacation	5
Weeks of study leave	2	Weeks of study leave	2
Working units/weeks	15	Working units/weeks	5

Providence: Providence

David G. Watermulder, PT Pastor

93 members

E Cluster

Annual cash salary 30,200
 Housing Allowance 17,500
 Deferred Compensation
 Other Allowances

Manse Amount

TOTAL EFFECTIVE SALARY \$47,700

Benefit Plan Dues \$15,026

Accountable Reimbursement Plan:

Continuing Education 1,170
 Auto/Professional Expense 750
 Medical Expenses 720
 SECA Tax Allowance 3,649
 Group Plan 486

Other Vouchered Allow.

Utility/Furnishing Allow.

Bonuses/Unvouc Allow/gifts

TOTAL COMPENSATION \$21,801

OTHER

of paid holidays 9

Weeks of vacation 4

Weeks of study leave 2

Working units/weeks 13

Simsbury: Covenant

Sean Martin

N Cluster

Annual cash salary
 Housing Allowance
 Deferred Compensation
 Other Allowances

Manse Amount

TOTAL EFFECTIVE SALARY \$0

Benefit Plan Dues \$0

Accountable Reimbursement Plan:

Continuing Education
 Auto/Professional Expense
 Medical Expenses
 SECA Tax Allowance
 Group Plan

Other Vouchered Allow.

Utility/Furnishing Allow.

Bonuses/Unvouc Allow/gifts

TOTAL COMPENSATION \$0

OTHER

of paid holidays

Weeks of vacation

Weeks of study leave

Working units/weeks

Springfield: Christ

Tracy A. Johnson, Pastor

99 members

N Cluster

Annual cash salary \$6,525
 Housing Allowance 30,000
 Deferred Compensation
 Other Allowances 1,624

Manse Amount

TOTAL EFFECTIVE SALARY \$38,149

Benefit Plan Dues \$12,017

Accountable Reimbursement Plan:

Continuing Education 900
 Auto/Professional Expense 1,200
 Medical Expenses
 SECA Tax Allowance 2,794
 Group Plan

Other Vouchered Allow.

Utility/Furnishing Allow.

Bonuses/Unvouc Allow/gifts

TOTAL COMPENSATION \$43,043

OTHER

of paid holidays 7

Weeks of vacation 4

Weeks of study leave 2

Working units/weeks 9-10

Springfield: MLK

vacant

N Cluster

Annual cash salary
 Housing Allowance
 Deferred Compensation
 Other Allowances

Manse Amount

TOTAL EFFECTIVE SALARY \$0

Benefit Plan Dues \$0

Accountable Reimbursement Plan:

Continuing Education
 Auto/Professional Expense
 Medical Expenses
 SECA Tax Allowance
 Group Plan

Other Vouchered Allow.

Utility/Furnishing Allow.

Bonuses/Unvouc Allow/gifts

TOTAL COMPENSATION \$0

OTHER

of paid holidays

Weeks of vacation

Weeks of study leave

Working units/weeks

Stamford: First

Mary Marple Thies, Co Pastor W Cluster

Annual cash salary	49,930
Housing Allowance	50,000
Deferred Compensation	
Other Allowances	
<u>Manse Amount</u>	

TOTAL EFFECTIVE SALARY \$99,930

Benefit Plan Dues \$31,478

Accountable Reimbursement Plan:

Continuing Education	3,554
Auto/Professional Expense	
Medical Expenses	1,998
SECA Tax Allowance	7,644
Group Plan	

Other Vouchered Allow.

Utility/Furnishing Allow.

Bonuses/Unvouc Allow/gifts**TOTAL COMPENSATION** \$113,126

OTHER

# of paid holidays	10
Weeks of vacation	5
Weeks of study leave	2
Working units/weeks	13

Stamford: First

David Van Dyke, Co-Pastor W Cluster

Annual cash salary	58,808
Housing Allowance	35,000
Deferred Compensation	
Other Allowances	
<u>Manse Amount</u>	

TOTAL EFFECTIVE SALARY \$93,808

Benefit Plan Dues \$29,550

Accountable Reimbursement Plan:

Continuing Education	
Auto/Professional Expense	12,180
Medical Expenses	1,876
SECA Tax Allowance	7,176
Group Plan	

Other Vouchered Allow.

Utility/Furnishing Allow.

Bonuses/Unvouc Allow/gifts**TOTAL COMPENSATION** \$115,040

OTHER

# of paid holidays	13
Weeks of vacation	5
Weeks of study leave	3
Working units/weeks	13

Stamford: TOR

James Mahan, Pastor W Cluster

Annual cash salary	33,500
Housing Allowance	
Deferred Compensation	
Other Allowances	\$24,000
<u>Manse Amount</u>	

TOTAL EFFECTIVE SALARY \$57,500

Benefit Plan Dues \$18,113

Accountable Reimbursement Plan:

Continuing Education	1,200
Auto/Professional Expense	1,200
Medical Expenses	1,150
SECA Tax Allowance	4,652
Group Plan	

Other Vouchered Allow.

Utility/Furnishing Allow.

Bonuses/Unvouc Allow/gifts**TOTAL COMPENSATION** \$65,702

OTHER

# of paid holidays	7
Weeks of vacation	4
Weeks of study leave	2
Working units/weeks	13

Warwick: Greenwood

Stephen Clark, Pastor 377 members E Cluster

Annual cash salary	\$43,521
Housing Allowance	21,600
Deferred Compensation	
Other Allowances	1,000
<u>Manse Amount</u>	

TOTAL EFFECTIVE SALARY \$66,121

Benefit Plan Dues \$20,828

Accountable Reimbursement Plan:

Continuing Education	1,000
Auto/Professional Expense	2,500
Medical Expenses	0
SECA Tax Allowance	5,394
Group Plan	1,310

Other Vouchered Allow.

Utility/Furnishing Allow.

Bonuses/Unvouc Allow/gifts**TOTAL COMPENSATION** \$77,725

OTHER

# of paid holidays	10
Weeks of vacation	5
Weeks of study leave	2
Working units/weeks	13

Warwick: Woodbury Union

Beth Appel, Pastor

171 members
E Cluster

Annual cash salary	30,018
Housing Allowance	25,338
Deferred Compensation	
Other Allowances	
<u>Manse Amount</u>	
TOTAL EFFECTIVE SALARY	\$55,356

Benefit Plan Dues	\$17,437
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Accountable Reimbursement Plan:

Continuing Education	1,000
Auto/Professional Expense	1,950
Medical Expenses	1,107
SECA Tax Allowance	4,235
Group Plan	
Other Vouchered Allow.	
Utility/Furnishing Allow.	
<u>Bonuses/Unvouc Allow/gifts</u>	
TOTAL COMPENSATION	\$63,648

OTHER

# of paid holidays	standard
Weeks of vacation	4
Weeks of study leave	2
Working units/weeks	13

Waterford: Crossroads

Anne Fuhrmeister, Pastor

120 members
E Cluster

Annual cash salary	41,027
Housing Allowance	18,000
Deferred Compensation	
Other Allowances	
<u>Manse Amount</u>	
TOTAL EFFECTIVE SALARY	\$59,027

Benefit Plan Dues	\$19,276
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Accountable Reimbursement Plan:

Continuing Education	1,000
Auto/Professional Expense	1,000
Medical Expenses	1,237
SECA Tax Allowance	4,730
Group Plan	
Other Vouchered Allow.	100
Utility/Furnishing Allow.	1,800
<u>Bonuses/Unvouc Allow/gifts</u>	
TOTAL COMPENSATION	\$68,894

OTHER

# of paid holidays	6
Weeks of vacation	5
Weeks of study leave	2
Working units/weeks	14

West Hartford: Westminster

Graham Robinson, Pastor

413 members
N Cluster

Annual cash salary	55,326
Housing Allowance	
Deferred Compensation	
Other Allowances	6,571
<u>Manse Amount</u>	\$24,000
TOTAL EFFECTIVE SALARY	\$85,897

Benefit Plan Dues	\$27,058
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Accountable Reimbursement Plan:

Continuing Education	1,500
Auto/Professional Expense	4,000
Medical Expenses	1,718
SECA Tax Allowance	6,571
Group Plan	
Other Vouchered Allow.	
Utility/Furnishing Allow.	
<u>Bonuses/Unvouc Allow/gifts</u>	
TOTAL COMPENSATION	\$99,686

OTHER

# of paid holidays	10
Weeks of vacation	4
Weeks of study leave	2
Working units/weeks	13

West Hartford: Westminster

gretchen N. Sausville, Associate Pastor

413 members
N Cluster

Annual cash salary	25,500
Housing Allowance	20000
Deferred Compensation	
Other Allowances	
<u>Manse Amount</u>	
TOTAL EFFECTIVE SALARY	\$45,500

Benefit Plan Dues	\$14,333
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Accountable Reimbursement Plan:

Continuing Education	1,500
Auto/Professional Expense	1,000
Medical Expenses	910
SECA Tax Allowance	3,481
Group Plan	
Other Vouchered Allow.	
Utility/Furnishing Allow.	
<u>Bonuses/Unvouc Allow/gifts</u>	
TOTAL COMPENSATION	\$52,391

OTHER

# of paid holidays	11
Weeks of vacation	4
Weeks of study leave	2
Working units/weeks	13

Westerly: Dunn's Corners 420 members
James Glenn, Pastor E Cluster

Annual cash salary	\$35,424
Housing Allowance	28,800
Deferred Compensation	
Other Allowances	
<u>Manse Amount</u>	

TOTAL EFFECTIVE SALARY \$64,224

Benefit Plan Dues \$20,231

Accountable Reimbursement Plan:

Continuing Education	1,000
Auto/Professional Expense	4,864
Medical Expenses	1,284
SECA Tax Allowance	4,913
Group Plan	

Other Vouchered Allow.
Utility/Furnishing Allow.
Bonuses/Unvouc Allow/gifts

TOTAL COMPENSATION \$76,285

OTHER

# of paid holidays	8
Weeks of vacation	5
Weeks of study leave	2
Working units/weeks	13

Westerly: Dunn's Corners 420 members
Andrew Florio, Associate Pastor E Cluster

Annual cash salary	34,505
Housing Allowance	18,540
Deferred Compensation	
Other Allowances	
<u>Manse Amount</u>	

TOTAL EFFECTIVE SALARY \$53,045

Benefit Plan Dues \$16,709

Accountable Reimbursement Plan:

Continuing Education	1,000
Auto/Professional Expense	2,122
Medical Expenses	1,061
SECA Tax Allowance	4,058
Group Plan	

Other Vouchered Allow.
Utility/Furnishing Allow.
Bonuses/Unvouc Allow/gifts

TOTAL COMPENSATION \$61,286

OTHER

# of paid holidays	8
Weeks of vacation	4
Weeks of study leave	2
Working units/weeks	13

Wilton: Wilton 325 members
David I. Graybill, Pastor W Cluster

Annual cash salary	11,850
Housing Allowance	57,500
Deferred Compensation	20,500
Other Allowances	9,300
<u>Manse Amount</u>	

TOTAL EFFECTIVE SALARY \$99,150

Benefit Plan Dues \$31,008

Accountable Reimbursement Plan:

Continuing Education	1,000
Auto/Professional Expense	5,750
Medical Expenses	1,983
SECA Tax Allowance	2,626
Group Plan	

Other Vouchered Allow. 2,000
Utility/Furnishing Allow.

Bonuses/Unvouc Allow/gifts
TOTAL COMPENSATION \$112,509

OTHER

# of paid holidays	13
Weeks of vacation	6
Weeks of study leave	2
Working units/weeks	13