

**142nd Stated Meeting  
The Presbytery of Southern New England  
Valley Presbyterian Church  
Brookfield, CT  
September 18, 2010**

The 142<sup>nd</sup> Stated Meeting of the Presbytery of Southern New England was called to order at 9:32 am in the Sanctuary of the Valley Presbyterian Church, Brookfield, CT by the Moderator Elder Tom Taylor, who offered a responsive prayer.

**FORMING OF THE ROLL:**

Stated Clerk Bill Thomas reported that the roll was being formed through the registration for the meeting and that a quorum was present.

**MINISTERS PRESENT: 42**

Annunciacao, Gerson	Gestal, William	Priest, Joan Withers
Appel, Beth	Goudreau, Diane	Robinson, Graham
Asher, Susan	Highsmith, Martha	Roh, Dae Joon
Beams, Ann	Hwang, John	Ruppert, Randall
Caton, Christine	Kimatu, Joseph	Sandel, John S.
Clark, Stephen	LaSala, Marie	Sausville, gretchen
Crawford, Adele	Lindsley, Dana F	Shippee, Arthur
Dacunha, Alonso F.	Little-Andrade, Heather	Showalter, William
Drake, Brandi	McLaren, Nancy	Smanik, Virginia
Duffy, Edward F.	McNaughton, Marilyn	Tate, Chris
Epperson, Eileen	Merz, John	Thies, Mary Marple
Evertsberg, William	Notley, Patrick	Van Deusen, Richard
Faithfull, Gail	Opsahl, Laura	Van Dyke, David
Foster, Christine	Pfeil, Susan	Wright, Heather P.

**MINISTERS EXCUSED: 27**

Arner , Susan	Johnson ,Tracy	Snell, Georgia Ann
Conboy, Thomas	Laird , Kathryn Kibbie	Speers, Jr., Tom
Davis, Stephen	Maxwell, William	Stanford, Katherine
Delmar, Chris	Mehr-Muska , Tracy	Terry, Paul
Ferguson, John	Mena, Dan	Thayer, Steven
Fuller, Julia	Meyerhoffer, Anne Marie	Wills, David
Gilmore, Paul	Porizky, Barbara	Willson, Barbara
Glenn, James	Ramsey, Glenn	
Goettler, William	Schreiner, Sam	
Hedlund , Lori	Smith, Stuart	

**ELDER COMMISSIONERS FROM CHURCHES: 36**

**Ashaway: Babcock**

Donna Litwin

**Barrington**

Not represented

**Brookfield**

Ann Thomas  
Granville Reed

**Cranston: Faith**

Not represented

**Cumberland**

Not represented

**Darien: Noroton**

Diane Gilliam

**Enfield: Calvary**

Hal Hall  
Richard Sterling  
Gloria Walsh

**Fairfield: First**

Patti Law  
Lois James  
John Winstead

**Fall River: Calvary**

Not represented

**Fall River: Christ**

Not represented

**Fall River: United**

Not represented

**Granby: Pioneer Valley**

Not represented

**Groton: St. Andrew**

Not represented

**Greenwich: First**

Wayne Branom  
Helen Louise Branom  
Annete Goard  
Carl Reimers

**Hamden: NH Korean**

Not represented

**Hartford: First**

Shirley Dudley

**Manchester: Hartford  
Korean**

Not represented

**Milford: United**

Sara E. Ice  
Robert Heerene

**New Canaan: First**

Cathy Newman  
Judy Schurman  
Anne Bennett

**New Haven: CT Korean**

Charles Kim

**New Haven: First**

Dick Hasbany  
Teddy Joy Hogle

**Newport: First**

Donald Fennessey  
Ralph Thomas

**Old Greenwich: PCOG**

Walter Baker  
Nancy Henkes

**Providence**

Jenny Surgenor  
Judy Babcock

**Springfield: Christ**

Not represented

**Springfield: MLK**

Lisa Baker

**Stamford: First**

Not represented

**Stamford: TOR**

Not represented

**Warwick: Greenwood**

Harry Ruppenthal  
M. Barry Baxter  
Denise Mair

**Warwick: Woodbury**

Douglas Ray

**Waterford: Crossroads**

Not represented

**W. Hartford: Westminster**

Glen Olsen

**Westerly: Dunn's Corners**

Not represented

**Wilton:**

Max Gabrielson

**MEMBERS OF THE PRESBYTERY COUNCIL: 4**

Elder William Schimpf  
Elder Tom Taylor  
Elder William Thomas  
Elder Pat Wales

**CERTIFIED ADMINISTRATIVE STAFF: 1**

Pam Garner

**CORRESPONDING MEMBERS:**

**VISTORS: 12**

**TOTAL REGISTERED ATTENDANCE: 95**

## **MINISTERS ABSENT: 106**

Ahn, Shin	Jung, Johanna Johns	Robertson, Frank
Alter, Robert	Keller, James	Robertson, Jill
Arner, Susan	Kelsey, David	Rockness, David
Baez, Samuel	Kim, Keun Soo	Rodkey, John
Blackadar, Murray	Kim, Sun Gil	Ruppert, Randall
Bollier, John	Lantz, Bob	Rodkey, John
Braddock, Matthew	Lewicki, David	Schreiner III, Samuel A.
Brooks, Edwin	Lindner, John	Sloan, Karen
Brooks, Virginia	Line, M. Allen	Soares, Denise
Castner, Edward	Lockhart, James	Soares, Edward
Carvalhaes, Claudio	Loder, Cory	Speers, Jr., T. Guthrie
Chang, Wilson	Lover, William	Sugg, Robert A.
Chase, David (R.K.)	Ludeman, Ross	Sullivan, Thomas P.
Couch, Ed	Lundgren, Donald K.	Sundquist, Ralph R.
Danks, Ed	Mahan, James K.	Sweet, John D.
Dannesfelter, Richard	Marion, Patricia	Teague, David
Davis, Kathleen	Marshall, Peter	Troeger, Thomas
Davis, Terrence	Martinez, Jamie Harris	Trucksess, Susan Power
Deifell, Jey J.	Mellon, David	Poole, Frank
DeWolfe, Norman	Miller, Joseph	Porizky, Mark
Dietrich, Wendell S.	Minor, Ron	Udell, Harold
Evans, Robert	Newberry, Charles (Terry)	Unsell, Frances
Feroe, Russell	North, Carol	Unsworth, Richard
Field, Jane	Olson, Susan	VanDerbeck, Holmes
Fisher, Thomas	Orr, Mark	Veon, Robert
Fletcher, Stuart	Peel, Craig L.	Vought, Rick
Forman, Charles	Perry, Robert M.	Watermulder, David
Fuhrmeister, Anne	Phillips, Jim	Webster, Charles
Fuhrmeister, John	Pietsch, William V.	West, Frank
Garren, Royal	Pomeroy, George	Wilburn, Gary
Gibson, Robert	Porter, Frederick	Wiley, Robert J.
Graybill, David	Prasse, Barbara	Winter, Jeffrey
Greer, Bob	Prasse, Edgar	Witter, Thomas
Hager, Barbara	Ramos, Jovelino	
Holleck, Tiffany Nicely	Robbins, Cynthia	
Johnson, Gordon	Rockness, David	
Jun, Matthew		

## **ADOPTION OF THE DOCKET**

Presbytery **VOTED** to adopt the docket. (Appendix I)

## **COMMITTEE ON ARRANGEMENTS**

Elder Judy Cunningham welcomed the Presbytery to the Valley Presbyterian Church of Brookfield, CT.

## **ENROLLMENT AND INTRODUCTIONS**

Guest ministers and first time Commissioners were introduced and welcomed.

Rev. Anthony Rivera, Pittsburgh Seminary

Rev. David Barrett, Hartford Seminary

## **CONSENT MOTION**

The Stated Clerk presented the Consent Motion. The Stated Clerk **MOVED**:

- 1) That the Presbytery grant excuses from attendance at the 142<sup>nd</sup> Stated Meeting to those needing the same, but that the Presbytery suspend the reading of their names.
- 2) That the Presbytery grant excuses for early departures from the 142<sup>nd</sup> Stated Meeting for those requesting the same by signing their names on a list maintained at the Clerks' desk, but that the Presbytery suspend the reading of their names.
- 3) That the Presbytery seat as corresponding members those ministers for whom a request is made at the beginning of the meeting.
- 4) That the Presbytery approve the minutes of the sessions as noted in Appendix II.
- 5) That the Presbytery approve the minutes of the 141<sup>st</sup> Stated Meeting held on May 1, 2010, as printed in the "Minutes" section of the PSNE website.

The Presbytery **VOTED** to approve the Consent Motion.

Rev. Arthur Shippee encouraged the Presbytery to share their joys and concerns in prayer with those around their table.

Rev. Shippee then led the Presbytery in Lectio Divina with text from Psalm 106.

## **REPORT OF THE EXECUTIVE PRESBYTER**

Rev. Dana Lindsley addressed the Presbytery noting that five years ago we were meeting at the Community of Jesus and he told how "it's OK that we are cracked pots". Rev. Lindsley reported on several issues facing the Presbytery:

- The conflict within the Connecticut Korean church and that the Committee on Ministry has been working to reach a conclusion
- The Review Team has met with the Presbyterian Church of Old Greenwich
- Thanksgiving for the Noroton Church's international mission trip with the Junior Highs
- The concerns of the Christ is Life Church for the change in the ministry of Rev. Gerson Annunciacao with the detention centers
- The Hartford Church and their Interim Minister, Rev. Russ Feroe, are studying creative options to be a viable church in the city

Dana then gave a PowerPoint presentation on **Parts of the Exile Experience** noting that the old way isn't working and that we are a scattered people with differences in theology.

- In Jerusalem
  - Wanting to keep the old institutions and practices
  - Feeling threatened and anxious
- Going into Exile
  - Being scattered and separated from family
  - Feeling loss and disorientation
- In Exile
  - Not at home
  - Engaging the culture creatively
- Finding a New Home

- Experimenting with the new renewed Spirit
- Wondering about purity and identity

Presbytery then gathered into small groups to discuss two questions:

- What era of the exile is your congregation most closely experiencing and how so?
- What are your thoughts about the Presbytery moving away from being a meeting to being a spiritual community?

### **REPORT OF THE PERSONNEL COMMITTEE**

Rev. Joan Withers Priest presented the report of the Personnel Committee. The Committee moved and Presbytery **VOTED** to approve the following for Executive Presbyter Dana Lindsley:

- Another Five Year Term of office
- A three month sabbatical leave
- A new job description.

The three month sabbatical will begin after the February 2011 meeting of Presbytery. The changes in the job description will be printed and reviewed at the November meeting and then voted on at the February meeting.

The Personnel Committee and Council will ensure that there is appropriate coverage during the Executive's sabbatical leave. The Personnel Committee and Council are exploring the possibility of contracting a person to staff the "Discerning the Way" process and teams in order to free our Executive to maintain his current work load at 3/4 time and start focusing on how the Presbytery will move into the future.

### **RETIREMENT**

Rev. Mary Thies acknowledged the contribution that Rev. Ann Beams had made to the Presbytery and the community: Moderator, Vice moderator, Council Moderator, General Assembly Commissioner, Interim Pastor, member of Task Forces and Commissions, and president of Habitat for Humanity.

### **HYMN SING**

Rev. Ann Beams led the Presbytery in singing "I'm Gonna Live so ..."

### **REPORT OF THE COUNCIL**

Rev. Marilyn McNaughton brought the report of the Council. The members of the Council and the officers of the Presbytery were introduced.

- Rev. McNaughton noted that in response to the protest filed at the May 2010 Presbytery meeting, Council had appointed a Task Force to review, discuss, and reflect on the issues noted in the protest and bring suggestions/recommendations to the Council. The Task Force members are Rev. William Showalter, Rev. Arthur Shippee, Rev. Jim Mahan, Rev. Marilyn McNaughton and Rev. Beth Appel (Convener).
- Presbytery VOTED to approve the adoption of the 2010 Version of "Discerning the Way" attached as Appendix III.

- Presbytery VOTED to elect Rev. Tracy Mehr-Muska to the Nominating Committee, Class of 2013.
- Council discussed how it is responding to the request from the Old Greenwich Church asking for a review team to be appointed for the “Discerning the Way” process. The members of the Review Team were introduced.
- Elder Bill Schimpf presented the proposed 2011 Budget. The budget and the per capita are directly affected by the number of church members, 8,233 at 12/3/2009. Personnel recommended that the Presbytery staff receive a 1.7% COLA and a 3% merit increase for 2011. Council changes staff increases to the 1.7% COLA only which increases the per capita by \$0.27. The reduction in membership and the COLA for the staff results in the Presbytery portion of per capita at \$31.22. Presbytery **VOTED** to approve the 2011 budget. (Appendix IV)

### **REPORT OF THE TREASURER**

Rev. William Showalter presented the Treasurer’s report. (Appendices V, VI, VII, and VIII) Presbytery **VOTED** to receive the report.

### **REPORT OF THE COMMITTEE ON NOMINATIONS**

Elder Pat Wales brought the report of the Nominating Committee. Presbytery **VOTED** to elect to the Council Elder Harold Hall (Enfield: Calvary), Member-at-Large, class of 2011.

### **REPORT OF THE STATED CLERK**

Elder Bill Thomas noted that the report from our YAD to the General Assembly was worthy of reading by the commissioners. (Appendix IX).

Information regarding the major issues to be voted on by the Presbytery at subsequent meetings was included in the meeting packet. Copies of the booklets that contain the information on the proposed changes will be available at the Presbytery meetings.

Stated Clerk received notification from GA that the PSNE overture 06-10 on replacing G-6.016b with new text was answered with the action on Item 06-09. Item 06-10 was approved. To see the action on this item in PC-biz, go to <http://pc-biz.org/Explorer.aspx?id=2331>.

### **Seminary News**

Pittsburgh Theological Seminary – Rev. Anthony Rivera reported that Pittsburgh is one of ten PCUSA seminaries and that Pittsburgh is the location for the 2012 General Assembly.

Hartford Theological Seminary – Rev. David Barrett provided information regarding the degree programs available at nearby Hartford.

Information regarding the seminaries was made available in the Narthex.

## **REPORT OF THE TRUSTEES**

Elder William Schimpf presented the Trustee's Report. The Presbytery **VOTED** to approve the request of Fairfield: First to allow the Seventh Day Adventist Fellowship to worship in the Ellsworth Chapel.

The Moderator recessed the meeting for Luncheon with Grace offered by Vice-Moderator Martha Highsmith, Tom Taylor and Dana Lindsley.

Interactive reports are available during the lunch time. Information and announcements are available as a PowerPoint presentation.

Presbytery reconvened at 1:00 in the Sanctuary following lunch.

The Moderator, Tom Taylor reconvened the meeting of Presbytery at 1:00 pm.

## **REPORT OF THE COMMITTEE ON MINISTRY**

Rev. Stephen Clark presented the report of the Committee on Ministry.

- The Committee moved and the Presbytery **VOTED** to grant **Rev. Ann Beams** Honorable Retirement and to dissolve the pastoral relationship between Rev. Beams and the Valley Presbyterian Church, Brookfield, CT effective October 17, 2010.
- The Committee moved and the Presbytery **VOTED** to continue the minimum Ministerial Compensation at \$36,000.
- The Committee **MOVED** and Presbytery **VOTED** to remove Emily Heath, at her request, from our rolls.
- Steve reported that the Rev. Peter Marshall died on September 9, 2010.
- Steve read the letter written by John Webster to Rev. John Hwang regarding the decision to recommend to Presbytery that his pastoral relationship with Connecticut Korean Presbyterian Church be ended. (Appendix X)

The Committee moved that the pastoral relationship between Rev. John Hwang and the Connecticut Korean Presbyterian Church be dissolved.

Rev. Hwang was called forward to speak as to why he believed that the pastoral relationship should not be dissolved. (Appendix XI)

The Committee distributed copies of the sub-committee report on their activities with the Connecticut Korean Presbyterian Church and Rev. John Hwang. (Appendix XII)

Dr. Charles Kim spoke as to why he concurred with dissolving the relationship.

Presbytery **VOTED** to dissolve the pastoral relationship between Rev. John Hwang and the Connecticut Korean Presbyterian Church (67 Yes, 3 No).

The terms of the recommended severance package are:

1. Back pay for 2010 = \$8,125

This includes 7½ months of full housing allowance, of half ministry allowance, and 2/3 car allowance.

2. Title to the car is to be transferred to Rev. Hwang as he has paid for it fully.
3. Four months' severance allowance = \$15,200 for Rev. Hwang less withholding and \$2,718 in taxes to be paid on his behalf. This means that Rev. Hwang will be paid by the church until November 18, 2010.
4. Dues to the Board of Pensions = All unpaid dues to date and through November 18, 2010.
5. Back payments of per capita to the presbytery = \$8,373.79

- Presbytery **VOTED** to send the Rev. John Hwang severance package back to the Committee on Ministry for discussion and negotiation and to be reported back to Presbytery at the November 2010 meeting.
- Presbytery received the report of Specialized Ministries and Members at Large as listed in Appendix XIII with the following corrections:
  - Rev. Christine Delmar – move to the Members at Large list
  - Rev. Thomas Sullivan – should read as Director of Center for Spiritual Life, Lasell College, Newton, MA
  - Rev. Barbara T. Porizky - Interim Minister, Park Congregational Church, Norwich, CT
- Presbytery **VOTED** to approve the list of Validated Ministries Beyond the Jurisdiction of the PCUSA and other service to the PCUSA
- Presbytery **VOTED** to approved the list of Members at Large
- Presbytery **VOTED** to receive **Rev. Jeffrey Wood** into membership as Honorably Retired from the National Capital Presbytery.
- The Presbytery examined **Candidate Steven Jungkeit** for ordination to the ministry of Word and Sacrament and membership within this Presbytery upon his ordination. The Committee validated Steve's call to a one year Clinical Pastoral Education Residency as a hospital chaplain at Bridgeport, CT. Presbytery **VOTED** to approve Steve Jungkeit for ordination.

A celebratory prayer was offered by Rev. Maria LaSala.

- The Presbytery examined **Candidate Justin Ray** for ordination to the ministry of Word and Sacrament and membership within this Presbytery upon his ordination. The Committee validated Justin's call as a hospice chaplain with VITAS of Middlebury, CT. Presbytery **VOTED** to approve Justin Ray for ordination.

A celebratory prayer was offered by Rev. Maria LaSala.

**REPORT OF THE COMMITTEE ON PREPARATION FOR MINISTRY**

Rev. David Van Dyke presented the report of the Committee on Preparation for Ministry.

Presbytery **VOTED** to transfer the Covenant Relationship of **Jennifer Deitz Battagliola** to Heartland Presbytery.

**REPORT OF THE IMMIGRATION WORKING GROUP**

Elder Penny Webster presented an update on the process of the Immigration Working Group (IWG). Currently, there are 12 members of the IWG. A new Immigration Summit is being planned for November 6<sup>th</sup> at the First Presbyterian Church, Worcester, MA

**OLD BUSINESS**

There was no old business to come before the Presbytery.

**NEW BUSINESS**

Dana Lindsley noted that the funeral for Rev. Clint McCoy, Synod Executive, age 62, was held this morning.

The Moderator announced that the next regular meeting of the Presbytery of Southern New England will be called to order at 9:30 am on November 13, 2010 in the Dining Hall at the Ethel Walker School, Simsbury, CT.

Presbytery **VOTED** to adjourn.

The Moderator Tom Taylor led the Presbytery in prayer to adjourn the meeting at 3:15 pm.

Attested:

William G. Thomas  
Stated Clerk

**142<sup>nd</sup> Stated Meeting of the  
Presbytery of Southern New England  
Valley Presbyterian Church  
Brookfield, CT  
Saturday, September 18, 2010**

**PROPOSED DOCKET**

<b>9:00</b>	<b>Registration</b>	
<b>9:30</b>	<b>We Gather in God's Name</b>	Procession
	Call to Order by the Moderator	Elder Tom Taylor
	Presbytery constituted with prayer	
	Forming of the Roll	
<b>9:35</b>	<b>We Continue Gathering in God's Name</b>	
	Adoption of the Docket	Elder Tom Taylor
	Report of the Committee on Arrangements	Rev. Ann Beams
	Enrollment and Introductions	Elder Tom Taylor
	Consent Motion	Elder Bill Thomas
<b>9:45</b>	<b>Joys and Concerns</b>	Rev. Arthur Shippee
	<b>Lectio Divina</b>	
<b>10:00</b>	Executive Presbyter Report	Rev. Dana Lindsley
	Discussion Time	Small Groups
<b>10:45</b>	Personnel Committee	Rev. Joan Withers Priest
<b>11:00</b>	<b>Hymn Sing</b>	Rev. Ann Beams
<b>11:15</b>	<b>Mission and Ministry of the Presbytery</b>	
	Council Report (Ref. A)	Rev. Marilyn McNaughton
	Nominations (Ref. O)	Elder Pat Wales
	Discerning the Way	Rev. Marilyn McNaughton
	Update on Presbyterian Church of Old Greenwich	
	2011 Budget	Elder William Schimpf
	Treasurer's Report (Ref. C)	Rev. William Showalter
	Trustees Report (Ref. P)	Elder William Schimpf
<b>12:00</b>	<b>Luncheon</b>	
	Interactive Reports (available during and after the luncheon)	
	Announcements (available on the PowerPoint screens)	
<b>1:00</b>	<b>Mission and Ministry of the Presbytery</b>	
	Committee on Ministry (Ref. H)	Rev. Stephen Clark
	Committee on Preparation for Ministry (Ref. J)	Rev. David Van Dyke
	Immigration Working Group	Elder Penny Webster
	Stated Clerk's Report (Ref. B)	Elder Bill Thomas
	Old Business	
	New Business	
<b>3:00</b>	<b>Adjournment</b>	

**Ecclesiastical Relations Committee**  
 September 18, 2010  
 Review of Session Records

<b>CHURCH</b>	<b>REVIEWER</b>	<b>RECOMMENDATION</b>	<b>EXCEPTIONS</b>
Warwick: Greenwood	S. Chung	Approve	o
Enfield: Calvary	E. Epperson	Approve	o
Cranston: Faith	E. Epperson	Approve	o
Ashaway: Babcock	A. Shippee	Approve	o
Fall River: CIL	E. Epperson	Approve	o
Groton: St. Andrew	G. Walsh	Approve	o
Westerly: Dunn's Corners	B. Hager	Approve	o
Barrington	G. Snell	Approve	o
Providence	S. Brackett	Approve	o
Fairfield: First	G. Walsh	Approve	o
Greenwich: First	G. Snell	Approve	o
Stamford: TOR	G. Snell	Approve	o
Hartford: First	S. Brackett	Approve	o
Old Greenwich: PCOG	A. Shippee	Approve	o

***Reports for the following churches were due but not received by press time:***

New Haven: CT Korean  
Springfield: Christ  
Waterford: Crossroads

***Due for signing at the May 2010 meeting but not presented:***

Darien: Noroton  
New Haven: First  
Newport: First

***The following churches were due in May but not received:***

Fall River: United  
Granby: Pioneer Valley  
Hamden: New Haven Korean  
Manchester: Korean  
Springfield: MLK

**DISCERNING THE WAY**

A Process for Discerning God's Future for the Relationship  
Between Particular Churches and the PC(USA)  
Approved by Presbytery 9/18/10

**PREAMBLE**<sup>1</sup>

The Presbytery of Southern New England acted to approve the *Discerning the Way* process in May 2007. Subsequently, the 218<sup>th</sup> General Assembly (2008) approved a Commissioner's Resolution (item 04-28) urging a "*gracious, pastoral response to churches requesting dismissal from the PC (USA).*"

The Commissioner's Resolution indicates the "*will of the assembly that presbyteries and synods develop and make available to lower governing bodies and local congregations a process that exercises the responsibility and power 'to divide, dismiss, or dissolve churches in consultation with their members' (Book of Order, G-11.0103i) with ... pastoral responsibility, accountability, gracious witness, openness, and transparency.*"

In order to comply with the "*will of the Assembly*", the Presbytery of Southern New England amends its *Discerning the Way* process to incorporate the spirit of the Commissioner's Resolution. The intention of the Presbytery is to provide a process that will fulfill the following goals:

- discern God's will for the future for the relationship between particular churches and the PC(USA), and
- discern the way for a gracious, pastoral response to churches requesting dismissal from the PC (USA) in accordance with the aforementioned principles of pastoral responsibility, accountability, gracious witness and openness and transparency.

The processes described in this document are based on the willingness of all parties to be in joint discernment of God's will and to work towards a mutually agreeable implementation of what they discern God's will to be. The following describes some principles of discernment that guide this document:

***An expectation that God desires to guide us*** -- The church's practice of discernment rests on God's identity as a self-revealing God, One who wants to be made known. Not elusive or capricious, the God who created us has not abandoned us but desires to be in an ongoing relationship with us. Thus our practice of discernment is rooted in a belief in the Triune God who is present with us and will

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<sup>1</sup> Portions of the Preamble have been taken directly from *Commissioner Resolution 04-28*. And the Presbytery is indebted to the work of other presbyteries whose documents inform this document: the Presbyteries of New Covenant, Wabash Valley, San Francisco, and Western North Carolina.

reveal what is needed for the church to be faithful. Therefore openness in prayer at all gatherings is essential.

**A willingness to listen** --A basic capacity required for discernment is a willingness to listen, a readiness to be open to the inner and outer promptings of God's Spirit and to be open to the ways God speaks to us through others. In fact, we benefit greatly from the listening hearts of others, especially those with whom we may disagree, for they help us accurately to hear God.

**A response of obedience** -- Because discernment is where prayer and action meet, it is necessary for those who listen to God to respond with obedience. After a group has done its best to discern God's way and has received a shared sense of God's leading, it is essential to test that discernment in the context of the larger Christian community. Only then can it move forward in faithfulness and with confidence. Even though the entire way may not be clear, the group can move toward the future, trusting that God will make further revelations or corrections as needed. When a group finds itself divided and still unsure how God is leading, it is important not to move ahead but to wait for further guidance. More prayer and listening, both to each other and the larger community of faith, are required.

***Adapted from "DISCERNMENT: A RIVER RUNS THROUGH IT  
Flowing with the Current of the Spirit in Church Meetings"***

***By Marlene Kropf, Congregational and Ministerial Leadership  
Mennonite Church U.S.A.***

Mutual discernment requires a high level of trust, communication and openness. It is expected that in all phases of this process the parties shall abide by the following:

- Give a gracious witness that honors and glorifies Jesus Christ.
- The congregation and the Presbytery (including clergy, officers, and team members) are open, transparent and honest in all their dealings with each other.
- The congregation and the Presbytery (including clergy, officers, and team members) provide all requested information and documents to each other on a timely basis.
- The congregation's clergy and officers are willing to protect the rights of the officers and members in the congregation who desire that the congregation remain part of the PC(USA), or who desire to remain congregants of another PC (USA) church.
- The Presbytery (including clergy, officers, and team members) is willing to protect the rights of officers and members of congregations as they discern whether they will remain part of the PC (USA) or seek dismissal to another Reformed body.
- The congregation and the Presbytery (including clergy, officers, and team members) refrain from any unauthorized, unilateral changes in the way their

assets are held or managed and do not initiate civil or ecclesiastical legal proceedings against the other party.

- Be consistent with the mission & vision of the Presbytery.

If at any time any of the Presbytery's Teams determines that the above expectations are not being met by themselves or others a report shall immediately be made to the congregation and the Presbytery Council. The Council may then initiate appropriate measures in the manner and with the authorities described in the Book of Order (G-9.0503).

### **THE OUTLINE OF THE PROCESS**

Mutual respect and deep conversation and prayer form the basis for three teams in the discerning work of the congregation and the Presbytery: the **Listening Team**, the **Review Team** and the **Implementation Team**. The Presbytery will also form a **Mission Strategy Team** for its own purposes of discernment.

### **LISTENING TEAM**

When the leadership of the Presbytery becomes aware, either through formal congregational action, communication from the session, or through informal contacts with congregational leaders or members, that a congregation or its leadership are seriously questioning their continued relationship with the PC(USA), the Council or Executive Presbyter will offer a pastoral visit by a **Listening Team**. Team members and their leaders will be appointed by the Moderator with the advice and consent of the Council.

The purpose of this team is to listen to the concerns of the leaders and congregation and to engage with them in developing a process for mutual discernment of God's leading that involves the congregational leaders, the congregational membership and the Presbytery. The **Listening Team** will also share with the leaders and members of the congregation the process outlined in this document, titled, "Discerning the Way," and, if appropriate, seek to create an informal covenant between all parties to abide by this process or something similar jointly agreed upon.

Normally, this listening will be a time of prayer and conversation aimed at understanding the concerns of the congregation and identifying steps toward how the congregation will or will not remain in communion with the PC(USA). Team size will be dictated by the anticipated scope of effort, e.g., meeting with several small groups will require a bigger team than meeting with a session only. If, during the initial visits, the team determines that progress can be made toward reconciliation through continued dialogue, the team will make recommendations to the Presbytery Council for conducting this continued dialogue. If this team effort leads to resolution of the situation, no further action is required and to God be the glory!

## **REVIEW TEAM**

If through mutual conversation there continue to be serious questions about the congregation's membership in the PC(USA), or at the request of the session or the listening team, the Moderator of the Presbytery with the advice and consent of the Presbytery Council will appoint a Review Team to further the discernment process. The basic objective of the Review Team will be to mutually engage the congregation, its leaders, and the Review Team in a prayerful discernment process seeking a mutual understanding of what God may will for the relationship between the congregation and the PC(USA). It is the intent of this process that all parties will seek an amicable and equitable agreement about how the congregation may either remain in the PC(USA) or be dismissed. The following steps are expected to be a part of that process:

- To study and assess the situation in the congregation;
- To engage in discussion to clarify issues of concern of both the congregation and the Presbytery, with particular attention to the following:
  - The guidance of Holy Scripture and the Holy Spirit;
  - The call of God to church unity;
  - The value of being a PC(USA) congregation;
  - Mutual clarity of the beliefs, practices, and theology of the PC(USA);
  - Constitutional processes;
  - The exercise of mutual discernment disciplines; and
  - The extent of disaffection with the PC(USA) in the congregation.
- To recommend the next appropriate actions mutually discerned and developed by the Review Team and the congregation.

The Review Team shall consist of 3-7 members, balanced as evenly as may be practicable, given its number, between Ministers of Word and Sacrament and elders/deacons, representing various theological perspectives of the Presbytery as best as possible. It shall make regular updates to the Council, and a full report to the Presbytery Council upon the completion of its work, and its recommendations shall require action by the Presbytery. The decision to appoint this team will be communicated by the Presbytery to the session and all members of the congregation immediately. Such communication shall set forth the rationale for the appointment of the Review Team and the expected steps to be taken and the time frame for those steps.

If the Presbytery Council learns that action by the session or congregation has resulted in an irregularity or delinquency (G. 9.0408), the **Review Team** may be granted all the powers of an Administrative Review Team under G-9.0409. Prior to the granting of such powers, the Presbytery shall promptly advise the session of the alleged irregularity/or delinquency and the session shall have a 15 day period to answer or correct such allegations. The **Review Team** will not in any case, however, be an Administrative Commission, and will not have power to negotiate

settlement matters on behalf of the Presbytery. The **Review Team**, however, may be given certain constitutional authority by the Council or Presbytery as it seeks to study and assess the situation in the congregation regarding the alleged irregularity or delinquency:

- to request records of the session (G-11.0103x) (G-9.0409);
- to look at whatever records may be relevant (e.g., how money is held, title to property, insurance documents, mortgages or other loan documents, corporate officers, corporate articles, bylaws, deeds, charters – especially recent changes in any of these); and
- to give directives (G-9.0410) on behalf of the Presbytery to correct the irregularity or delinquency.

### **Mission Strategy Team**

Concurrent with the appointment and work of the Review Team, the Council shall appoint a team of persons from the Presbytery, and most especially from the PC(USA) congregations in close proximity to the congregation, for the purpose of reviewing the mission strategy of the Presbytery in the geography currently served by the congregation (G-11.0103a). This team will be known as the **Mission Strategy Team**. Particular attention will be given to the question of what the continuing mission and ministry presence of the PC(USA) should be and how it might be funded in the event the congregation is dismissed to another Reformed body. denomination. The Mission Strategy Team will regularly report to the Council and may collaborate and share information with the Review Team. The Mission Strategy Team will seek to have its work completed by the time the Review Team makes its full report to the Council.

### **IMPLEMENTATION**

Ultimately, if through the mutual discernment process the Holy Spirit does not bring to light a way for the congregation and the Presbytery to continue to serve God together through the PC(USA), and the findings of the **Review Team** so warrant, the Moderator of the Presbytery will nominate and the Presbytery will elect an appropriate group to implement the actions approved by the Presbytery in accordance with provisions in the Book of Order. The duties and authorities delegated to this group will be tailored to address the specific situation of the congregation. The **Implementing Team** shall keep the Presbytery informed of actions taken, and shall make recommendations directly to Presbytery for any actions that require Presbytery approval.

Some of the principles that guide the work of the Implementation Team will be the following:

- That the discerning process for each congregation in the Presbytery that enters the process may be unique and different from those of other congregations. Thus, the outcomes may be different and are not to be tied to any precedent set by previous or current discernment processes in this Presbytery or another presbytery of the PC(USA).
- That both the congregation and the Presbytery have a commitment to avoid civil or ecclesiastical litigation in keeping with Scriptural injunctions to resolve disagreements between themselves in a manner that avoids harm to the Gospel or the Body of Christ.
- That with regard to the "held in trust" provision in the Book of Order regarding church property (G-8.0201) which states that wherever "legal title to property is lodged" ... it "is held in trust nevertheless for the use and benefit of the Presbyterian Church (U.S.A.)", the Presbytery believes that all property is a tool for advancing the Gospel and for the mission of Jesus Christ and that the overriding concern shall be for maintaining and strengthening the Church's organic unity as it fulfills "The Great Ends of the Church." Thus, whatever recommendation results from the negotiations between the congregation and the Review Team, they shall seek to minimize the negative impact, whether financial, spiritual, or otherwise, on the mission and ministry of both the congregation and the Presbytery. ¶
- That clarity will be sought on how the potential transfer of ministers and members to either a new Reformed body denomination or another congregation of the PC(USA) can be achieved. ¶
- That there is a commitment to dialog, transparency and openness between all parties (Presbytery, session and congregation) without any threat of punishment or reprisal recognizing that no matter what the end result of the discernment process may be that we will all continue to be sisters and brothers in Christ.

### **Validation and Action on a Congregation's desire and discernment to request dismissal**

If after the **Implementation Team** and the team negotiating on behalf of the congregation have met and negotiated the terms of dismissal, the next steps in the process are these:

- The congregation shall vote to validate the terms of the dismissal.
  - There shall be at least 50% of the total membership of the congregation present at the meeting
  - Representatives from the Presbytery will be present and allowed to speak
  - The vote taken will be by secret ballot

- For the vote to be considered valid the total voting for dismissal shall be 75% or more of those voting
- The Presbytery shall then vote on the request for dismissal at a regular or special meeting of the Presbytery.
  - The Presbytery shall hear from representatives of the congregation, including those, if any, wishing to remain within the PC(USA)
  - The Presbytery shall hear from the Implementation Team and the Mission Strategy Team
  - The proposal shall be presented as a whole, and acted upon without amendment
  - The final vote shall be preceded by 2/3rds vote required to limit debate
  - The final vote shall be considered passed by 2/3rds of those commissioners present and voting in favor of the dismissal
  - The proposal shall be presented as a whole, and will be acted upon without amendment.

Should the Presbytery vote down the proposal, the Implementation Team will be requested to confer with the Presbytery and congregation to identify the reasons for the vote and whether an amended proposal would be in order. In such a case it will be assumed that there is not sufficient clarity to identify the will of God on this issue and continued discernment is necessary before any action is taken by Presbytery or congregation.

Approved by Presbytery May 2007  
 Amended August 2010  
 Approved by Presbytery September 18, 2010

Presbytery of Salt Lake New England		2011 Proposed Budget Council approved 8/12/10					
	Mission/Ministry	Administration	2010 Total	2010 BUDGET	2010 as of 6/30/2010	%	
<b>Income</b>							
General Mission	140,000		140,000	140,000	40,890.48	29%	
General Mission - prior year	0	0	0	0			
Interest on Checking Cash		1,000	1,000	3,500	823.75	25%	
Presbytery Pfr Costs		257,242	257,242	251,612	124,750.22	48%	
Donations			0	0	7,305.00		
Merrill Lynch dividends minus fees			0	0	173.79		
Merrill Lynch market changes			0	0	(32.20)		
New Covenant Fund dividends			0	0	584.86		
New Covenant Fund market changes			0	0	4,088.02		
<b>Total Income</b>	<b>140,000</b>	<b>258,242</b>	<b>398,242</b>	<b>395,212</b>	<b>175,834.38</b>	<b>45%</b>	
<b>Expenses</b>							
PIE Ministerial Expenses		1,000	1,000	1,000	0		
<b>Committees</b>							
Church Development	67,705	1,795	69,500	58,300	22,172.10	32%	
Committee on Ministry	2,500	6,500	9,000	5,000	3,236.57	36%	
Committee on Preparation	7,300	3,480	10,780	11,483	1,795.76	16%	
Ecumenical Relations	6,850	114	6,964	7,100	3,314.28	47%	
International Relations	275	0	275	475	1,114.20	27%	
Personnel		1,000	1,000	300		0%	
Presbytery Council		5,000	5,000	5,000	3,020.17	40%	
Resources for Congregations	0		0	0			
Small Justice	720		720	720	129.99	41%	
Stewardship & Mission	14,054	116	14,170	15,000	514.47	3%	
Trustees	2,500	7,500	10,000	10,000	4,345.67	58%	
Youth Ministry	1,000	0	1,000	1,000		0%	
MILK Loan Repayments (GA & Synod)	17,624		17,624	17,624	7,420.50	42%	
Office Operation		37,840	37,840	38,400	12,835.10	34%	
EP Salary & Professional Expenses	18,720	75,564	94,284	50,025	36,757.35	41%	
Stated Clerk Salary & Professional - expenses		25,820	25,820	26,452	9,287.35	36%	
Office Manager Salary & Benefits		83,301	83,301	91,917	35,330.99	42%	
Financial Support Salary		25,484	25,484	25,038	10,587.64	42%	
Part Time Office Assistant Salary		4,623	4,623	4,345	1,840.24	40%	
Contract Staff Office Support		4,300	4,300	4,000			
Bldg. Maintenance, Replacement, Restore		5,000	5,000	5,000			
GA Travel		1,500	1,500	1,500	(1,36.21)		
Honorarium		3,420	3,420	3,100	1,550.30	36%	
Miscellaneous		5,000	5,000	5,000			
<b>Total Expenses</b>	<b>140,000</b>	<b>298,273</b>	<b>438,273</b>	<b>436,243</b>	<b>151,576.43</b>	<b>39%</b>	
<b>Transfers</b>							
Accumulated budget savings & earnings	0	4,031	4,031	4,031			
<b>Net Income/Loss</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>24,257.95</b>		
<b>Notes</b>							
A	2010 Projected Presbytery Mission Fledgling fee of 6000/2010 - 184,400 pledged						
B	Per Capita reflects a decrease from 2403 membership in 2009 @ \$1.22 and increase of \$1.25 from 2010.						
C	B reduction reflects percentage of committee expense for mileage, postage/cell telephone conv. calls						
D	Decrease per chair forecasting reduction in expenses.						
E	Increase requested by Personnel Committee						
F	Increase requested by Council.						
G	MILK Loan Repayments to GA and Synod.						
H	PSNE Condo fees and assessment increase.						
I	Reflects 3/4 time for EP with 1.7% COLA; \$1,000 Continuant Fr. and \$7,430 auto/professional expense.						
J	Reflects Stated Clerk salary & mtg taxes with 1.7% COLA and \$1,500 mileage and \$3,000 professional expense.						
K	Reflects 1.7% COLA increase.						
L	Building Maintenance and Equipment Replacement on recommendation of Trustees.						
M	Reflects annual amount for biennial GA Assembly.						
N	Increase for Treasurer and Reporting Clerk requested by Council.						
O	Auditor recommends an establishment of a Contingency fund for unexpected expenditures. No net change in Miscellaneous.						

**Treasurer's Report  
As of 6/30/2010**

Presbytery of Southern new England – Statement of Financial Position

	Balance as of 12/31/2009	Balance as of 6/30/2010	Difference
<b>Assets:</b>			
Cash	100.00	120.00	
Fully Cash		179.53	297.29
Debit Card Account	182.24		
Checking Account for Operating Cash	147,174.78	134,350.31 A	(12,524.47)
ING Direct Savings Account	101,815.40	102,314.59	499.19
Ministerial Relief Cash	19,651.43	19,127.67	2,478.04
Simsbury MCD - ING Savings Account	99,020.25	99,505.74 B	485.46
Investments			
New Covenant Mutual Funds	137,848.89	132,051.59	(5,797.30)
Merrill Lynch	23,490.20	23,551.62	(128.56)
Accounts Receivable	15,125.76	15,125.76	
Loans Receivable			
Loans Receivable	454,155.31	452,342.24	(1,944.07)
Personal Loans & Exchanges			
Prepaid Expenses			
Fixed Assets	43,160.44	43,180.44	
Accumulated Depreciation	(66,577.45)	(66,577.45)	
Office Condo	202,853.54	202,853.54 C	
<b>Total Assets</b>	<b>1,175,722.20</b>	<b>1,158,865.78</b>	<b>(16,836.42)</b>
<b>Liabilities:</b>			
Allowance for Bad Debt	452,915.18	454,399.00	1,476.52
Loan Payable to GA (MLK)	235,494.27	228,377.06	(7,116.31)
Loan Payable to Synod (MLK)	85,045.20	27,447.80	(7,601.40)
<b>Total Liabilities</b>	<b>723,458.65</b>	<b>710,417.76</b>	<b>(13,040.89)</b>
<b>Net Assets</b>	<b>452,263.55</b>	<b>448,468.02 D</b>	<b>(3,795.53)</b>
<b>Total Liabilities &amp; Net Assets</b>	<b>1,175,722.20</b>	<b>1,158,885.78</b>	<b>(16,836.42)</b>
<p>A) Of the \$134,350.31 Checking Account Balance, \$63,822.27 is designated income, see Dedicated Accounts Report.</p> <p>B) Simsbury dismissal agreement settlement of \$105,000 minus \$7,204.59 payment of 2008 Per Capita, designated for New Church Development, see Dedicated Accounts Report.</p> <p>C) Represents purchase price not market value.</p> <p>D) Does not include the value of Church properties or charges against them.</p>			

Treasurer's Report  
As of 6/30/2010

Presbytery of Southern new England – Statement of Activities

Account	2009	2010	2011	2012	2013	%
<b>Income</b>						
State of Maine	140,000.00		140,000.00	10,000.00	93,000.00	34%
Special Mission - this year			0.00	0.00	0.00	
Special Mission - prior year		3,900.00	0.00	623.75	2,423.25	30%
Special Mission - Operating Fund						
Special Mission - Per Capita		251,512.00	251,512.00	121,000.00	250,161.73	55%
Grants			0.00	7,300.00	0.00	
Members			0.00	172.86	72.00	
Members - Local churches - mission fund			0.00	(36.77)	36.72	
Members - Local churches - other			0.00	584.23	384.83	
Local Church - Special Mission			0.00	(6,787.31)	5,377.30	
<b>Total Income</b>	<b>140,000.00</b>	<b>255,412.00</b>	<b>251,512.00</b>	<b>165,828.47</b>	<b>229,368.51</b>	<b>42%</b>
<b>Expenses</b>						
BY Moderator Expenses	0.00	1,300.00	1,300.00	0.00	1,300.00	0%
Comptroller						
Church Development	0.00	1,185.00	0.00	22,372.00	46,727.50	32%
Committee on Ministry	2,500.00	5,200.00	5,200.00	3,757.57	5,704.43	38%
Committee on Preparation	7,000.00	4,480.00	5,480.00	1,906.75	0,174.25	10%
Education	6,000.00	574.00	7,000.00	3,814.06	3,883.54	47%
Nominations	412.00	0.00	412.00	114.90	390.00	27%
Parish		5,000.00	5,000.00	1,770.00	2,573.83	10%
Presbytery Council	720.00		720.00	379.33	590.00	18%
Racial Justice		110.00	110.00	323.05	14,854.05	2%
Stewardship & Mission	14,000.00	7,550.00	14,000.00	4,345.00	5,654.59	4%
Treasury	2,500.00	7,550.00	7,550.00	1,000.00	3,000.00	100%
Youth Ministry	1,500.00		1,500.00	0.00	0.00	
BY Moderator Expenses	0.00	1,300.00	1,300.00	0.00	1,300.00	0%
Office Operations	12,824.00	36,400.00	36,400.00	15,100.00	29,679.00	42%
Salaries & Benefits	18,529.00	218,000.00	224,521.00	159,050.38	16,150.72	48%
Travel		14,200.00	14,200.00	4,689.67	0,574.32	33%
BY Moderator Expenses		5,000.00	5,000.00	0.00	5,000.00	0%
GA - misc		500.00	500.00	5.00	1,300.00	7%
Insurance		3,700.00	3,700.00	1,350.00	1,550.00	34%
Medical		5,000.00	5,000.00	0.00	0,000.00	0%
Missions - Council		0.00	0.00	10,000.00	1,000.00	0%
<b>Total Expenses</b>	<b>140,029.00</b>	<b>308,445.00</b>	<b>416,743.00</b>	<b>186,389.67</b>	<b>246,850.23</b>	<b>60%</b>
<b>Net Income/Expense</b>						
<b>PER CAPITA PASS-THRU</b>						
Designated Income				20,355.21		
GA Per Capita				16,200.00		
Synod Per Capita				40,500.00		
<b>Total Designated Income</b>				<b>77,055.21</b>		
Designated Expense				48,607.55		
GA Per Capita				10,162.30		
Synod Per Capita						
<b>Total Designated Expense</b>				<b>58,769.85</b>		
<b>Net Per Capita Pass-Thru</b>				<b>18,285.36</b>		
<b>MISSION PASS-THRU</b>						
GA - General Mission	13,940.93					
Synod General Mission	0.00					
GA - Special Mission	45,900.00					
Synod Special Mission	0.00					
Grants	68,179.85					
<b>Total Mission Pass-thru</b>	<b>128,020.78</b>					
<b>Total Revenue for the year</b>					<b>275,665.47</b>	
<b>Total Expenditures for the year</b>					<b>200,614.00</b>	
<b>Net Gain/Loss</b>					<b>75,051.47</b>	

Treasurer's Report  
As of 6/30/2010

Operating Cash – Dedicated Accounts

REF: 11/10/10

DEDICATED ACCOUNTS  
AS OF 6/30/2010

ACCOUNT	Balance	Year to Date Receipts	Year to Date Expenses	Balance 6/30/2010
<b>OPERATING CASH DEDICATED ACCOUNTS</b>	<b>425,120.00</b>			
Reserve Fund Accounts				
Capital Reserve Fund	6,554.42			6,554.42
Capital Reserve Fund	2,025.00			2,025.00
Capital Reserve Fund	9,088.16			9,088.16
Capital Reserve Fund	4,402.44			4,402.44
Capital Reserve Fund	15,727.93			15,727.93
<b>Total Reserve Fund Accounts</b>				<b>38,500.00</b>
Church Development				
Church Development Reserve	11,775.32	250.00	15,300.00	2,725.32
Church Development Reserve	11,775.32	250.00	15,300.00	2,725.32
<b>Total Church Development</b>				<b>2,725.32</b>
Stamps				
Stamps	1,300.00		1,300.00	
Stamps	1,300.00		1,300.00	
Stamps	1,300.00		1,300.00	
<b>Total Stamps</b>				<b>0.00</b>
US Post Office				
US Post Office	30,127.30			30,127.30
US Post Office	30,127.30			30,127.30
<b>Total US Post Office</b>				<b>30,127.30</b>
Stamps, Bible & Literature				
Stamps, Bible & Literature	7,355.00		7,355.00	
Stamps, Bible & Literature	7,355.00		7,355.00	
<b>Total Stamps, Bible &amp; Literature</b>				<b>7,355.00</b>
Special Accounts				
Special Accounts	4,600.00			4,600.00
Special Accounts	4,600.00			4,600.00
<b>Total Special Accounts</b>				<b>4,600.00</b>
Travel				
Travel	1,000.00			1,000.00
Travel	1,000.00			1,000.00
<b>Total Travel</b>				<b>1,000.00</b>
Capital Accounts				
Capital Accounts	140.00			140.00
Capital Accounts	140.00			140.00
<b>Total Capital Accounts</b>				<b>140.00</b>
Other Accounts				
Other Accounts	25,807.50			25,807.50
Other Accounts	25,807.50			25,807.50
<b>Total Other Accounts</b>				<b>25,807.50</b>
<b>Total Operating Cash Dedicated Accounts</b>				<b>100,720.00</b>
Operating Cash				
Operating Cash	100,720.00			100,720.00
Operating Cash	100,720.00			100,720.00
<b>Total Operating Cash</b>				<b>100,720.00</b>

Treasurer's Report  
 As of 6/30/2010  
 Presbytery of Southern New England  
 Investment Summary

REFERENCE C-1

Presbytery of Southern New England Investment Summary as of 6/30/2010	December 2009		Transfers In	Transfers Out	Unrealized Gain/Loss	6/30/2010 Balance
	Balance	FAOE				
<b>North Synchrony - Cash Account</b>	27,084.33				72.80	27,057.14
<b>Equities</b>	382.20				156.14	326.47
<b>New Covenant Mutual Funds - Market Value</b>				879.44	15,304.17	117,246.01
ASCF#1000-0307 IC	77,201.06				1919.07	46,271.49
ASCF#1000-0307 ADJ	1,025,225			16.85	260.13	105,314.55
<b>IRG Direct Savings Account</b>	101,216.10				488.40	89,026.72
<b>Simsbury MCD-VIG Savings Account</b>	99,023.27				9,506.10	307,228.34
<b>Totals</b>	282,664.75		989.89			
<b>Revised Investment Funds:</b>						
Encyclopaedia		14,711.08				
Fidelity - RUL-RUG Savings Fund		29,816.72				
<b>Total Restricted Funds</b>		44,527.80				
<b>Unallocated Investment Funds:</b>						
Academy		20,851.62				
New Covenant		17,300.53				
VIC Savings Account		11,627.90				
<b>Total Unrestricted Funds</b>		49,780.05				
<b>Total Unrestricted Funds</b>		49,780.05				
<b>All Dividends transferred to Operating Cash</b>		243,006.74				

**Emily Oshinskie****Westminster: West Hartford**

The 219<sup>th</sup> General Assembly: Through the Eyes of a Young Adult –

Over two weeks ago I found myself standing in worship singing “The Summons” with 7,000 Presbyterians at the 219<sup>th</sup> General Assembly. As I listened to scripture being read in English, Korean and Spanish and I stopped singing to hear all of our voices lifting up to God, I began to realize the magnitude and eternal devotion and love of our denomination. General Assembly of the Presbyterian Church (U.S.A.) occurs every two years and it is a 10 day-long convention to unite all the minds and voices of our denomination. Each of the 173 presbyteries send 5 to 8 commissioners and 1 YAAD (Young Adult Advisory Delegate) to General Assembly to discuss various topics such as civil unions and marriage, New Form of Government (nFOG), Middle East Peacemaking Issues, and other areas of church polity and theology in order to discern Christ’s will for the church.

I was chosen back in February to go to General Assembly as a YAAD (Young Adult Advisory Delegate) to represent the young adult voice from our Presbytery of Southern New England. All the YAADs and commissioners were assigned a committee and I was selected to serve on the New Form of Government committee. Along with 35 commissioners and 6 other YAADs I was handed the task to meticulously edit and vote on the changes needed in order to adopt the Revised Form of Government. The big question was: Do we edit and adopt this new Form of Government or do we hold onto the current Book of Order? I wrestled with this question and prayed and listened to my new friends and colleagues discuss this significant change in the church.

The most formative moments that emerged from the 10 days I spent absorbed in this national Presbyterian community came from the genuine interactions, conversations and prayers with the commissioners and YAADs. Despite our differing points of view, we were all united as the living body of Christ. At the Ecumenical service on Monday morning I had the privilege to listen to the Reverend Canon Peg Chamberlin preach about our unity despite our diversity. She continually repeated the phrase: *One Lord, one faith, one baptism*. This is the simple truth that unites us as a people of Christ.

After listening to the other YAADs passionately articulate their concerns and joys for the Presbyterian Church, I felt a sense of urgency and enthusiasm for our denomination. Never was it so clear to me that the youth and young adults are not the “future of the church,” but we *are* the church. When the topic of campus ministry or civil unions and marriage came to the Plenary floor, the YAADs flocked to the microphone eager to express their opinion. I felt an incessant hope throughout the assembly as all the YAADs encouraged each other to speak on the Plenary floor and during meals when we would openly and intently listen to our differing opinions.

I have felt extremely blessed to have had the opportunity to witness the larger church and encounter the topics that affect us as a whole. At face value General Assembly is simply a biennial business meeting for the Presbyterian Church (U.S.A.) but once you are absorbed in a community filled with Christ and the resurrection of what has happened in the church and what is to come, then that is where you see the church in its living and breathing form. We are the *‘the church reformed, always to be reformed according to the Word of God’*.

Dear Rev. Hwang,

This is to inform you officially that at its meeting on Wednesday August 11, 2010 the Committee on Ministry voted to reaffirm its earlier decision to recommend to presbytery that your pastoral relationship to the Connecticut Korean Presbyterian Church be ended. The Committee also agreed that you be held accountable for the balance due to the auditor, Mr. Matthew Song, for the report he presented to the congregation on June 27, 2010. Of course, all of this is subject to the Connecticut Korean Presbyterian Church making all payments due to you (and the related tax payments), to the Board of Pensions, and to the presbytery outlined in the severance package approved by the congregation on July 18, 2010 by the September 1, 2010 deadline stipulated in that severance package. Elder Ralph Jones will be contacting you about some minor adjustments in the severance calculations and about their implementation.

The Committee on Ministry came to this decision after a long period of receiving and discussing reports from its sub-committee which was working with you and the congregation since last October. We want you to know that in our opinion much good has come from your ministry at the Connecticut Korean Presbyterian Church. It is not a failed ministry. Instead, it is a ministry which has come to an end. You have had to face many difficulties, some of which we observed directly, and it became clear to us that your ministry there could not now go beyond the point it had reached. It seemed to us therefore that it was best for you and for the congregation to recognize this fact, so that both you and they might move on to the next tasks which God has in store for you.

Of course, this recommendation in no way alters your status as a member in good standing of our presbytery, nor does it in any way reflect upon your capacity to serve other congregations as a minister of the Word and Sacrament. The Committee on Ministry stands ready to help you in making a transition to a new ministry. To that end, we encourage you to avail yourself of the services of the Center for Career Development and Ministry in Dedham, Massachusetts <http://www.ccdmin.org/>, or a similar program. Rev. Lindsley can offer guidance about this.

John C. B. Webster

Co-Chairperson,  
Committee on Ministry

September 18, 2010

From Rev. John Hyunjo Hwang, Pastor of the Connecticut Korean Presbyterian Church

To the Members of the Presbytery of Southern New England:

Greetings in the name of our Lord!

Thank you very much for giving me an opportunity to report on the CT Korean Church and submit my appeal to the full session of the Presbytery on the recommendation of the COM.

First of all, I would like to extend my thanks to the members of the Subcommittee for their dedication to our church for many months. I understand that dealing with a church issue as this would have been a big burden and required much sacrifice.

The turmoil at our church had been brought to the Presbytery in August of last year by the petition of those who opposed me. In the petition, they presented two complaints: 1) They described me "extreme, cult-like, beyond norm of our Christian principle, defective to serve people, harmful ministry of Rev. Hwang ... ," and 2) They claimed misuse of the building fund of \$20,000 by the session and in an attorney letter representing Elder and Mrs. Charles Changsoo Kim, the Presbytery was asked to investigate and refund that donated money to the Elder and Mrs. Kim.

While the Recommendations of the COM of July 14 state that "the congregation has some serious problems of its own, which are quite independent of Rev. Hwang's ministry among them," the COM still only suspended, penalized the pastoral ministry without addressing and corroborating any facts or accusations, nor taking any disciplinary action upon those within the congregation for wrongful actions, including dishonesty, presentation of falsified documents to the Presbytery, recent disclosure of a secret church bank account, alleged embezzlement of the church money, and intimidation and verbal attacks of those who disregarded with them and supported me.

Even though the Subcommittee's report of July 14 says, "At its meeting on June 27, 2010 the congregation voted 25 in favor and 10 against dismissal with two abstentions. This vote is the culmination of a long process of estrangement and conflict .... ," the vote was not legitimate based on discrepancies in the congregation member list. There were individuals who were on this list that had left the church long time ago and were suddenly present and "eligible" for the vote and there were others who had been attending the church regularly who were not on the list and not able to vote. The Subcommittee had used a tentative list of members of the congregation based on the Church Handbook of January 2009 that I had provided only as a reference for the nomination of elders, because Elders Ralph Jones and Susan Frew did not know the church members. During the process of copying the names from the Handbook, some legitimate members were inadvertently omitted and some members who had already left the church were included. The Subcommittee did not take time to recheck this list dated from 18 months ago to determine eligible voters as members of the congregation prior to the vote at the June 27<sup>th</sup> Congregational Meeting.

I also disagree with the COM's judgments: "Rev. Hwang has not been able to help them deal with these problems, but in fact has aggravated them." In honest conscience before God, I have done my utmost in praying, supporting, and guiding my congregation to build spiritual well-being and growth.

This church has been in turmoil for the last 25 years. Before the church merger in 2005, there were 14 members. Many of the previous pastors were underwent a similar experience as me enduring verbal attacks and coercion by a select few members. Even Rev. John Webster admitted that their complaint letters submitted to the Presbytery against the previous pastors were "identical" to the letter directed against me. Of the previous pastors, I have served the longest term at this church (5 ½ years). During this period, the church has grown from 14 (at the time of the church merger) to 71 (at the end of 2008), which was reported on the Sunday Bulletin of December 28, 2008.

During session meetings, I did my best to remain patient in the midst of yelling criticisms and personal attacks by elders. Even the Subcommittee members once witnessed Elder Charles Kim shouting at me at a joint meeting. There have been multiple instances when he has publicly attacked me with abusive, obscene expletives YA-IN-MA (= equivalent to SOB in English) and congregational meetings in the presence of the congregation. However, the Subcommittee did not take any disciplinary measures to put a stop this unacceptable, unprofessional behavior at church.

Many members left the church since then due to the constant disruption and slander.

Therefore, I respectfully disagree with the recommendation of the COM on based on the following reasons:

1. The Subcommittee did not thoroughly investigate their claims, especially in light of a false document presented to the Presbytery in their September '09 petition.
2. The Subcommittee failed to investigate the misuse of the Building Fund, the alleged embezzlement of \$3,000 by Elder Charles Changsoo Kim and former church treasurer. Mr. Charlie Chajoong Chung, and the undisclosed church bank account that had never been reported to the session or at any the congregational meeting. According to an independent C.P.A. audit, \$341,513.69 of Sunday's offerings during the period of 2005~2008 had not been deposited into the church's official bank account. Despite repeated requests to present the church financial records, there has been stonewalling of any transparency of the church finances.

1) The COM report says, "The audit was based on incomplete documentation and proved useless in determining the total financial picture." But, the Sub-Committee failed to enforce obtaining the church's financial records from the former treasurer, Mr. Charlie Chung, who had refused to present them to the church or to the Presbytery, despite repeated requests from fellow church member (Mr. Chinki Chung who later left the church at disappointment) at the meeting on Feb. 7, 2010 and the pastor. I had sent a letter to Mr. Chung for his submission of the financial records to the church on March 7, 2010 via the certified mail requesting the church financial records on March 7, 2010. But he did not respond, causing an incomplete audit based on the bank statements of the one official bank account and the offerings reported on every Sunday's Bulletin.

2) However, Elder Ralph Jones, a subcommittee member and a liaison to our church, said in his "Short Report on CT KPC financial review on June 27, 2010, "I see no evidence of misappropriation or misuse of any funds," even though he admitted that he had only investigated 3 random months-January, February, and March 2008. He also found that over three months, \$14,360 more was deposited into the church's bank account than was reported to the congregation in the weekly bulletins or in the Treasurer's

Reports to the Session. He also added, "Additionally, over the three months, actual expenditure exceeded the amounts reported to the Session by a total of \$10,371.15." On the alleged embezzlement of \$3,000 by Elder Charles Kim and Deacon Charlie Chung, Elder Jones said in his email, " ... if we get through this with only \$3,000 in question, I think we will have done amazingly well and should thank God and move on .... " How could you overlook the embezzlement of \$3,000 church offering (God's money) and move on? No matter what the amount of alleged embezzlement, the principle remains the same; foul play in any amount should be given grave consideration. In a small church where \$3000 is a large sum, this money could have been put to appropriate use to further God's ministry.

These financial discrepancies are not just a simple matter. An undisclosed second church bank account was set up and known only to Elder Charles Kim, Elder Eun Sup Shim, and Deacon Charlie Chung. This bank account was named the CT Saturday Korean School-CKPC. The Saturday Korean School has no affiliation with the church so no such bank account should have existed. Oddly these same individuals hold positions as the Chairman and member of the Board of Trustees and the Principal of the CT Saturday Korean School. Such revelation warrants further investigation into possible deception and mishandling of church funds and full disclosure to the congregation is imperative. How could the Sunday offerings be deposited into this secret bank account?

3. Even though the Subcommittee officially acknowledged the resignations of two elders and called the congregational meeting to elect new elders, the Sub-Committee made two controversial measures:

1) Even though two people expressed their willingness to serve the session as elders, with one gaining half majority (11/22), the Subcommittee did not diligently pursue the election of elders. The congregational meeting to elect new elders was met with such aggressive and disruptive resistance during the entire meeting. Instead of attempting another meeting to elect new elders, the next step was the calling of a congregational meeting to vote on the dismissal of the pastor, saying, " ... given the resistance to forming a session we encountered ... "

2) The Subcommittee reinstated two resigned elders, by arguing that their resignations were never accepted. This argument is contradictory to the committee's saying, " ... since the two elders ... have resigned, and since therefore that church has neither a session nor the elders "It is a serious inconsistent claim of the Subcommittee.

#### Recommendations and Suggestions:

1. Dismissal of the pastor does not resolve this church's chronic problem nor restore the church. As the Subcommittee's report of January 10 stated, " ... those problems will continue no matter who the pastor is."

2. This church has eluded the supervision by the Presbytery long before a PC(U.S.A.) minister, Rev. Hwang took a position as pastor. Many previous pastors from other denominations were intimidated and placed in a position where they felt coerced to leave. This church did not pay per capita, submit the annual report, pension, and comply with pay the Insurance of the Sexual Misconduct of the Church Officers that was mandated by the Presbytery for two years. The Presbytery had sent two people to the session at three occasions to address these issues.

Dismissal of the PC (U.S.A.) pastor only concedes to the propagation of past behavior. Disregard to the supervision of the Presbytery will only continue. The history confirms it.

Thus I could not understand why the Presbytery would not support and protect the PC (U.S.A.) pastor. I have been doing my best to restore and shepherd the church to break from their 25-year history of intimidation and power play.

After your decision and my suspension on July 18, only a few members remain. It means, "Going back to the original situation before the church merger, before I came to this church." I could not understand a claim by Elder Ralph Jones when he said at the August 11<sup>th</sup> COM meeting, "They (4 or 5 core long-time members who actively sought my dismissal are the church." What about the other members who did not partake in this endeavor? Are they not also the church? As pastor, I have also dedicated myself to be part of this church.

3. Regarding the cost of the outside audit: As you know, hiring an outside independent C.P.A. was a passed resolution of the January 24<sup>th</sup> congregational meeting, not my singular decision. The motion to hire an outside C.P.A., despite its high expense, passed to audit the finance to ensure transparent operations. The session was subsequently dissolved in February. In early March, I, as a pastor who had an obligation to carry out the resolution of the congregational meeting, found a C.P.A. through the Korean Business Directory who would perform this audit for \$2,000. At that time, Ad Hoc Committee had not yet been formed. When the Ad Hoc Committee met later in March, I included the "Report on the C.P.A.'s ongoing auditing of the church finance" in the agenda. Yet, due to such aggressive verbal resistance by one of the committee members, Deacon Charlie Chajoong Chung (who is a suspect of embezzlement and a secret bank account); we did not have an opportunity to address and discuss this issue. Last April, the former treasurer Soomi Lee sent the C.P.A. the first check of \$1,000 from the church. On the basis of the above reasons, I respectfully disagree with the COM's decision, " ... You are held accountable for the balance due to the auditor, Mr. Matthew Song, for the report he presented to the congregational on June 27."

4. The church sent me a check of severance package on September 1 in accordance to the timeline set by the COM, before the final decision by the full session of the Presbytery on September 18.

5. This is a critical moment within the Christian and Korean community. This is not just a CT Korean Presbyterian Church matter. Every church and every Koreans and every Koreans in this area has been watching how this crisis will be resolved. Please see the attachment, a letter from the Rev. Soon Kook Ahn, the President of the Korean Clergy Association in CT. I earnestly request that the COM, with God-given wisdom and discernment, give deep consideration to make a sound spiritual decision that will rebuild our Church in a way that that pleases God and glorify His name. At that time, all wounded members who have left this church and those who remain will be greatly comforted and rejoice witnessing the grace and justice of God brought to light. When this has been done, I believe, the wounded Connecticut Korean Church, PC(U.S.A.) will be restored by the healing intervention of the Holy Spirit.

Thank you very much for your time and your prayerful consideration.

**Report on COM Activities with  
Connecticut Korean Presbyterian Church  
And  
Rev. John Hwang**

**Appendix XII**

September 2009 A letter from several members of the congregation is sent to Rev. John Webster and the Committee on Ministry presenting their concerns with Rev. Hwang's ministry with them. Additionally, PSNE receives a letter concerning "Breach of Fiduciary Trust" regarding the use of church funds.

Rev. Dana Lindsley, Rev. Lori Hedlund (COM liaison) and Elder Susan Frew (Trustees) meet with congregational leaders. They report a level 3 conflict that is likely to escalate. The issues seem to be focused on the pastor.

October 2009 COM forms a sub-committee consisting of Revs. John Webster, Lori Hedlund, Jim Phillips and Elders Susan Frew and Ralph Jones (invited by the Trustees). This group worships with the church and meets with the Session to develop plans for resolving the issues.

A series of meetings was planned: first with individual members who wish to speak with the COM sub, second with groups of members organized around issue interests and finally a meeting with the whole congregation.

Sub met with Rev. Hwang; Rev. Webster met with him separately.

November 2009 The first two in the series of meetings were carried out. Sub also asked for and received copies of most Session records and financial records.

Sub met with the Session to plan for the second and third meeting at which time the intensity of the conflict was obviously extreme. Communications between the elders and pastor had stopped.

Among the issues noted in the records were the absence of membership records, minutes from congregational meetings and the celebration of communion and baptisms.

Additionally, we learned that the church was not in compliance with the Presbytery salary minimums. Specifically, they were not paying housing and had reduced other allowances.

During this time, sub received numerous lengthy written communications from church members and the pastor.

Observations: "While they are talking to each other, no one seems to be listening." "There doesn't seem to be much interest in compromise."

January 2010 Sub and Dana met to review the situation and to plan for the meeting with the congregation.

Sub met with Session and explained the types of change and other aspects of what Sub expected to recommend to the congregation.

February 2010      Sub met with the congregation. Key observation:

“When we first came here it was very obvious that there were those among you who wanted to end the pastoral relationship with Rev. Hwang, which was like entering into divorce proceedings. However, before taking that step, it is important that both parties take a serious look at themselves and accept responsibility for their own contribution to making the present situation as uncomfortable as it has become. If each party simply blames the other for all that has gone wrong, there will be no growth in either one, and both will face the same old problems in new relationships. We have heard many times the view expressed that if Rev. Hwang leaves everything will be better, as if he and he alone is responsible for all the problems the congregation now faces. Those problems are deep and serious; unless the congregation makes a commitment to making changes in its life together, those problems will continue no matter who the pastor is. In like manner, Rev. Hwang has some problems of his own which he needs to address; if he does not, it is likely that his ministry in this or any other congregation may not last very long. He too must commit to change regardless of whether his relationship with the Connecticut Korean Presbyterian Church continues or not. It is from this perspective that the sub-committee now approaches the crisis this church has been facing.”

At this congregational meeting, Rev. Webster read the sub’s report. The congregation almost completely ignored it, discussing instead who had said and done what about the church’s finances.

Following the congregational meeting, sub met briefly with the Session. At this time the two remaining elders submitted letters of resignation, leaving the church with no functioning Session and COM with no body to work with.

March 2010      COM acted:

Since the two elders on the session of the Connecticut Korean Presbyterian Church have resigned, and since therefore that church has neither a session nor the elders necessary to be part of a Nominating Committee, therefore the COM has decided to form an ad hoc committee which will both function as a session moderated by the pastor until a properly elected session can replace them and as the nominating committee responsible for selecting three official nominees to serve on the session who will be voted upon by the congregation at a properly called meeting. (Others can be placed in nomination from the floor, but only three can be elected.) The members of the ad hoc committee are: the head of the men's organization, the head of the women's organization, the chairperson or representative of the Board of Deacons selected by the deacons as a body, a representative of the English congregation selected by that group as a body, and two elder members of the sub-committee appointed by the COM. It is expected that this ad hoc committee will move quickly to get a new session ready, elected, and functioning.

Elders Ralph Jones and Susan Frew were appointed as the “loaner elders” for this ad hoc nominations/emergency session.

April-May 2010      The “ad-hoc” nominations committee met. As part of this work, we asked Rev. Hwang to prepare a list of the members of the church. After three meetings, we agreed to call an congregational meeting recommending one person and seeking two additional nominations from the floor.

At the very contentious congregational meeting, no one was elected. Rev. Webster pointed out the Constitutional provisions for a congregation seeking to sever a pastoral relationship.

June 2010            COM receives a petition to dissolve the pastoral relationship. Rev. Webster and Elder Jones meet with Rev. Hwang to discuss the situation. He advises that an audit is almost complete that finds serious problems.

Upon review of the preliminary audit report, and after careful review of the church financial records (only now provided to COM), it was determined that Rev. Hwang had supplied incorrect and incomplete information to the auditor he had chosen and that that auditor had not insisted on more complete information and on speaking with the church treasurer before presenting his work.

COM calls a meeting of the congregation to consider dismissal. At that meeting, the vote is 25 for dissolution, 10 against and 2 abstentions.

July 2010            A called meeting of the approves the separation agreement drafted by COM and providing for:

1. Payment of housing and other allowances due for 2010
2. Transfer of the title to the church owned car in lieu of payment of the travel allowance.
3. four months severance
4. Pensions dues
5. Payment of per capita
6. that the relationship be suspended as of the date of the meeting (July 18) and upon completion of the agreement, the relationship be severed as of November 18 after action by COM and PSNE.

At this same meeting, a new session was elected.

August 2010        COM meets with Rev. Hwang to hear his concerns over the proposed separation. COM votes to recommend separation.

Rev. Arthur Shippee agrees to serve as moderator. Session meets twice. Agreed payments are made.

Prepared by  
Ralph Jones

**PRESBYTERY OF SOUTHERN NEW ENGLAND  
COMMITTEE ON MINISTRY  
SPECIALIZED MINISTERS ANNUAL REPORT  
2010**

**In Validated Ministries Beyond the Jurisdiction of the PCUSA (35)**

Ahn, Shin	Professor; Seoul National University, South Korea
Asher, Susan L.	CPE Supervisor/Chaplain; Yale New Haven Hospital
Braddock, Matthew	Pastor; Trumbull Congregational Church, UCC
Carvalhaes, Claudio	Professor of Worship; Louisville Theological Seminary
Charles, John Anthony	Active Duty US Army Reserves, Chaplain; after 9/2010 UConn School of Social Work, FT
Crawford, Adele	Interim Dean of Marquand Chapel, Yale Divinity School
Davis, Stephen J.	Professor of Religious Studies; Yale University
Delmar, Christine	Seeking a call
Epperson, Eileen	Stated Supply Pastor; United Presbyterian Church, Amenia, NY
Garren, Royal	Pastor; North Greenwich Congregational Church, UCC
Goudreau, Diane	Chaplain, Yale Child Study Center
Highsmith, Martha	Teacher/Spiritual Director, Yale Divinity School
Holleck, Tiffany Nicely	Co-Pastor St. Peter's Lutheran Church; Harwich MA, ELCA
Lewicki, David	Parish Minister; Marble Collegiate Church, NYC
Lindner, John B.	Director; Department of External Relations, Yale Divinity School
Mena, Danilo	CPE Supervisor/ Pastoral Counselor; LSNYA
Merz, John	Executive Director; CT AIDS Resource Coalition
Olson, Susan	Dir. Career Services/Acting Dir. Supervised Ministries, Yale Divinity School.
Opsahl, Laura	Counselor in Private Practice; Minister of Music, Southbury UCC, Police Chaplain, Watertown
Parkinson-Wright, Heather	Chaplain; Greenwich Chaplaincy Services
Porter, Frederick S.	Teacher; Trinity Christian Academy, Barnstable, MA
Rockness, David	Pastor; Litchfield Congregational Church, UCC
Sandel, John S.	Counselor, Milford Pastoral Counseling Center/Pastoral Counseling Center of Trumbull
Shippee, Arthur	Professor; Queens College, Eugene Lang College
Sugg, Robert A.	Senior Protestant Chaplain; Grand Forks Air Force Base, USAF
Sullivan, Thomas	Director of Spiritual Life, Lasell College, Newton MA
Sweet, John D.	Chaplain; Rhode Island Hospital, Providence, RI
Tate, Christopher	Youth Pastor; Second Congregational Church, Greenwich
Teague, David	Chaplain, Mercy Medical Center, Springfield, MA
Troeger, Thomas	Scholar, teacher, Poet –Yale Divinity School
Vought, Rick	Chaplain,
Unsell, Frances	Founder/ President; The Development Center, leadership/ professional development primarily with religious organizations.
Vought, Rick	Chaplain; Cape Cod Hospital
Wills, David W.	Teacher, Department of Religion, Amherst College
Winter, Jeffrey W.	Pastor; Faith Community Church, Oak Bluff, MA

**In validated ministries in other service to PCUSA**

Lindsley Dana Executive Presbyter, Presbytery of Southern New England

**Members at Large (15)**

Arner, Susan Per Diem Chaplain; Vitas Innovative Hospice  
Caton, Christine Mission, Colombia Accompaniment Program; attends Crossroads PC, Waterford CT  
Field, Jane Director Spiritual Formation, Wilton PC; Youth Pastor, Zion's Hill United Methodist Church; PSNE Youth Committee  
Fletcher, Stuart Parish Associate for English Ministries, Savannah Korean Presbyterian Church, PC(USA)  
Gibson, Robert Bruce Community of Jesus working with Bill Showalter/ Rick Vought  
Hager, Barbara Parish Associate, Milford UPC and member of Ecclesiastical Relations Committee and Presbytery PJC  
Hedlund, Lori Parish Associate, St. Andrew Presbyterian Church, Groton; COM  
Kibbie-Laird, Kathryn In transition  
Little-Andrade, Heather Parish Minister of Visitation; Fourth Presbyterian Church, S. Boston  
Marion, Patricia Executive Director; Non-Profit organization working with Guatemalan refugees; planning to retire early 2011  
Mehr-Muska, Tracy Parish associate, Westminster Presbyterian Church; VP-elect CT Chapter Association of Professional Chaplains; (children ages 1,2)  
Porizky, Barbara T. Completing DM, Andover-Newton; On-call Chaplain, Lawrence Memorial Hospital; Pulpit Supply  
Robbins, Cynthia Director of Children and Family Ministries, Noank Baptist Church/ CE Coordinator  
Smanik, Virginia Seeking a Call; PSNE CPM, Worship Task Force; EMI Year 1 Coordinator  
Speers, Thomas G. III Interim Director of Development, Ethel Walker School; COM, Discernment Task Force, GA Commissioner