

**144th Stated Meeting
The Presbytery of Southern New England
First Presbyterian Church
Fairfield, CT
February 12, 2011**

The 144th Stated Meeting of the Presbytery of Southern New England began with the singing of "Be Thou My Vision". The Meeting was called to order at 9: 31 am in the Brooks Hall of the First Presbyterian Church, Fairfield, CT by the Moderator Elder Tom Taylor, who offered an opening prayer.

FORMING OF THE ROLL:

Stated Clerk Bill Thomas reported that the roll was being formed through the registration for the meeting and that a quorum was present.

MINISTERS PRESENT: 68

Annunciacao, Gerson
Appel, Beth
Asher , Susan
Castner, Edward
Caton, Christine
Clark, Stephen
Conboy, Thomas
Crawford, Adele
Dachuna, Alonso
Dannenfelser, Richard
Davis, Kathleen
Davis, Stephen
Davis, Terrence
Drake, Brandi
Duffy, Edward
Epperson, Eileen
Evans, Robert
Evertsberg, William
Faithfull, Gail
Feroe, Russell
Foster, Christine
Fuhrmeister, Anne
Fuller, Julia

Gestal, William
Gilmore, Paul
Goettler, William
Goudreau, Diane
Graybill, David
Hager, Barbara
Highsmith, Martha
Hwang, John
Jungkeit, Steven
Keller, James
LaSala, Maria
Lindsley, Dana F
Mahan, Jim
Maxwell, William
McLaren, Nancy
McNaughton, Marilyn
Mehr-Muska , Tracy
Mena, Dan
Merz, John
Miller, Joseph
Notley, Patrick
Olson, Susan
Opsahl, Laura

Pfeil, Susan
Porizky, Barbara Therese
Priest, Joan Withers
Ramos, Jovelino
Ramsey, Glenn
Robertson, Frank
Robinson, Graham
Roh, Dae Joon
Ruppert , Randall
Sandel, John S.
Sausville, gretchen
Shippee, Arthur
Showalter, William
Smanik, Virginia
Smith , Stuart
Stanford, Katherine
Sweet, John
Tate, Chris
Terry, Paul
Van Dyke, David
Webster, John
Wood, Jeffrey

MINSTERS EXCUSED: 13

Delmar, Chris
Doll, Greg
Ferguson, John
Glenn, James
Johnson, Tracy

Lindner, John
Schreiner III, Sam
Speers III, Tom
Speers, Jr., T. Guthrie
Thayer, Steven

Thies, Mary
Watermulder, David
Wright, Heather P.

ELDER COMMISSIONERS FROM CHURCHES: 53

Ashaway: Babcock
Donna Litwin

Barrington
Hannah Miller

Brookfield
Ann Thomas
Granville Reed

Cranston: Faith
Cynthia Erickson

Cumberland
Not represented

Darien: Noroton
James Rusiackas
Holly Watts
Sheila Haskell
Ralph Reynolds
Seana Turner

Enfield: Calvary
Not represented

Fairfield: First
Herb Smith
Lois James

Fall River: Calvary
Not represented

Fall River: Christ
Rondinely deSouza

Fall River: United
Not represented

Granby: Pioneer Valley
Not represented

Groton: St. Andrew
Not represented

Greenwich: First
Charlene Roberson
Helen Louise Branam
Wayne Branam
Gene Miao
Phil Carrone
Scott Sternberg

Hamden: NH Korean
Not represented

Hartford: First
Shirley Dudley
Lois Maxwell

Milford: United
Jill Krakovich
Robert Heerema

New Canaan: First
Charlotte Brown
David Brown
Ellen Taylor Sissen

New Haven: CT Korean
Not represented

New Haven: First
Dick Hasbany
Mary Webber
Teddy Joy Hogle

Newport: First
Don Estes
Tom Deal
Ralph Thomas

Old Greenwich: PCOG
Walter Baker
Shirley Prey

Providence
Jenny Surgenor
Lori Girard

Springfield: Christ
Not represented

Springfield: MLK
Lisa Baker

Stamford: First
Ann Curtis Cox
Lawrence A. Cox
Debbie Hurrell
Diane Dischino

Stamford: TOR
Robin Mahan

Warwick: Greenwood
Denise Mair
Barry Baxter
Glenn Fairbairn

Warwick: Woodbury
Douglas Ray

Waterford: Crossroads
Penny Webster
John Succo

W. Hartford: Korean
Not represented

W. Hartford:
Westminster
Howard Sprout
Janet Wade-Utay
Pam Rekow
Ellen Smith

**Westerly: Dunn's
Corners**
Not represented

Wilton:
Dan Delmar
Robert Bourguignon

MEMBERS OF THE PRESBYTERY COUNCIL: 6

Elder Stephanie Brackett Elder Tom Taylor
Elder Diane Gilliam Elder William Schimpf
Elder William Thomas Elder Pat Wales

CERTIFIED ADMINISTRATIVE STAFF: 1

Pam Garner

CORRESPONDING MEMBERS: 2

Rev. Michael Prewitt, Presbytery of New Brunswick
Rev. Peter Surgenor: Hudson River Presbytery

VISTORS: 16

TOTAL PRESENT TO VOTE: 128

TOTAL REGISTERED ATTENDANCE: 147

MINISTERS ABSENT: 94

Ahn, Shin	Holt, Carl T.	Poole, Frank
Alter, Robert	Johnson, Gordon	Porizky, Mark
Arner, Susan	Jun, Matthew	Porter, Frederick
Baez, Samuel	Jung, Johanna Johns	Prasse, Barbara
Beams, Ann	Kelsey, David	Prasse, Edgar
Blackadar, Murray	Kim, Keun Soo	Ray, Justin
Braddock, Matthew	Kim, Sun Gil	Robbins, Cynthia
Brooks, Edwin	Lantz, Bob	Robertson, Jill
Brooks, Virginia	Line, M. Allen	Rockness, David
Carvalhaes, Claudio	Little-Andrade,	Rodkey, John
Chang, Wilson	Lockhart , James	Sloan, Karen
Charles, Tony	Loder, Cory	Snell, Georgia Ann
Chartier, Ruth	Lover, William	Soares, Denise
Chase, David (R.K.)	Ludeman, Ross	Soares, Edward
Couch, Ed	Lundgren, Donald	Sugg, Robert A.
Danks, Ed	Little-Andrade, Heather	Sullivan, Thomas P.
DeWolfe, Norman	Lockhart, James	Sundquist, Ralph R.
Dietrich, Wendell S.	Marion, Patricia	Teague, David
Evans, Robert	Marshall, Peter	Troeger, Thomas
Field, Jane	Martinez, Jamie Harris	Trucksess, Susan Power
Fisher, Thomas	Mellon, David	Udell, Harold
Fletcher, Stuart	Meyerhoffer, Anne Marie	Unsworth, Richard
Forman, Charles	Miller, Joseph	VanDerbeck, Holmes
Fuhrmeister, John	Minor, Ron	Van Deusen, Richard
Garren, Royal	Newberry, Charles (Terry)	Veon, Robert
Gibson, Robert	North, Carol	Vought, Richard
Greer, Bob	Orr, Mark	West, Frank
Hare, David L.	Peel, Craig L.	Wills, David
Hedlund, Lori	Perry, Robert M	Willson, Barbara
Herndon, Neal	Phillips, Jim	Winter, Jeffrey
Holleck, Tiffany Nicely	Pietsch, William V.	Witter, Thomas
	Pomeroy, George	

ADOPTION OF THE DOCKET

Presbytery **VOTED** to adopt the docket as presented. (Appendix I)

COMMITTEE ON ARRANGEMENTS

Rev Ed Duffy welcomed the Presbytery to the First Presbyterian Church of Fairfield, CT. He indicated that we are meeting in Brooks Hall, named after an early Elder and benefactor of the Fairfield Church. He also highlighted the orange curtains in the room, put in place for “The Orange Program”, a program to integrate both parents and children in Christian Education.

ENROLLMENT AND INTRODUCTIONS

The Moderator asked for the introduction and enrollment of Corresponding Members and other guest ministers. First-time Commissioners were introduced and welcomed.

Presbytery **VOTED** to enroll as Corresponding Members: Rev. Peter Surgenor: Hudson River Presbytery and director of Holmes Camp and Conference Center; and Rev. Michael Prewitt, New Brunswick Presbytery.

Rev. Mark Horton was introduced as the Interim Pastor at Brookfield: Valley.

CONSENT MOTION

The Stated Clerk presented the Consent Motion. The Stated Clerk **MOVED**:

- That the Presbytery approve the minutes of the 143rd Stated Meeting held on November 13, 2010, as printed in the “Minutes” section of the PSNE website.
- That the Presbytery approve the minutes of the sessions as noted in Appendix II.
- ~~That the Presbytery receive the Committee on Representation report to the Synod as noted in Reference S- (removed)~~
- That the Presbytery postpone to the May 7, 2011 Stated Meeting any action to redress the imbalance between ministers and elders.
- That the Presbytery receive, with regret, the resignations of:
 - Ms. Leslie Weeks, as member of the Social Justice Committee
 - Elder Abraham Hunter, as member of the Ecclesiastical Relations Committee
 - Rev. Robert Lantz, as member of the Committee on Ministry

The Presbytery **VOTED** to approve the Consent Motion, excepting the removed item.

It was MOVED to remove the item regarding the Committee on Representation Report to be voted upon separately at the Report of the Stated Clerk. Presbytery **VOTED** to remove this item from the Consent Motion.

WORSHIP

Presbyters were asked to share joys and concerns and prayers around the tables.

REPORT OF THE EXECUTIVE PRESBYTER

The Rev. Dana Lindsley presented the report of the Executive Presbyter.

The Executive expressed his appreciation to the host Church and welcomed the Commissioners to the Meeting. He also expressed his welcome of his upcoming sabbatical, which begins this evening. He highlighted the persons who are responsible to cover the work of the Presbytery during his absence. Pam Garner will be the point person for calls to the Presbytery. Ned Castner and Frank Poole will be available for pastoral and administrative care.

The Bible Study reflected on the Story in 2 Samuel telling about David and Bathsheba. There are many concerns in the Presbytery, and the Executive hopes we will not confront these issues as a battle.

He discussed the new Position Description and Terms for the Executive. He highlighted the tasks of the Executive outlined in the new Position description: the roles of Sentinel (Jer.6:17); Midwife (Ex. 1:17) and Tender of the New Vineyards.

The work of the "Watchman" is to watch over: to see the danger coming and to warn the people; to watch over ourselves and to see to our personal life. The second theme is to watch for: to look for and perceive what is coming from God; judgment, purification and challenge. Our role as elders and ministers is to look for what we can 'burn out' of us so we can be purified. And, we are called to watch for God's hope and deliverance, to see the return of the Lord to Zion.

The Executive asked that the presbyters discuss these themes of the Watchman, and participate in group discussion. 15 minutes are allowed for discussion.

The Executive concluded his report with prayer.

REPORT OF THE COUNCIL

Rev. Marilyn McNaughton brought the report of the Council. She thanked the congregations for the donations given through per-capita and mission giving. Stewardship makes it possible for the Presbytery to reach out in mission and program. The Council has been having conversations about the financial stability and balancing of the Presbytery budget. She introduced the Mission Strategy Team which is investigating mission in the lower Fairfield county region. She also introduced the persons on the Implementation Team to respond to the Presbyterian Church of Old Greenwich.

The Rev. Joan Priest, chairperson of the Personnel Committee, discussed the two action items regarding the position description and terms of Call for the Executive Presbyter:

1. The Council recommends to the Presbytery the adoption of the 2011 terms of call for Dana Lindsley (Appendix III) and a \$1,200 increase to the 2011 budget to provide General Assembly travel expenses for our Executive Presbyter.

These terms were to have been brought before the November meeting of Presbytery, but there was an error.

Rev. Priest **MOVED** the terms of call for 2011 for the Executive. The \$1200 General Assembly travel expense item will be budgeted each year, to defray the biennial costs of GA expenses. Following discussion, Presbytery **VOTED** to approve the terms and the increase in the budget.

2. The Council recommends to the Presbytery the adoption of the Executive Presbyter's revised Position Description (Appendix IV) and revised Job Description (New title: Presbyter to the Spiritual Community) (Appendix V). The role descriptions and tasks are outlined in the new Position Description. Rev. Joan Priest **MOVED** the revised Position and Job Description for the Executive.

Presbytery **VOTED** to approve the motion.

Rev. McNaughton **MOVED** to request approval from the Presbytery for the membership of the Implementation Team.

1. The Council requests affirmation from the Presbytery for the Moderator nominated and Council approved Implementation Team for Presbyterian Church of Old Greenwich. The Implementation Team includes Rev. Brandi Drake, Rev. Johanna Johns Jung, Elder Ralph Reynolds, Rev. John Sandel, Elder Claire Schimpf, and Rev. Chris Tate.

Presbytery **VOTED** to affirm the composition of the Implementation Team.

2. The Council requested affirmation from the Presbytery for the appointment of Rev. Heather Wright to the Mission Strategy Team. Presbytery **VOTED** to affirm the addition to the Mission Strategy Team.

Rev. Chris Tate of the Implementation Team requested input from the Presbytery for vision and specifics as they deal with the Old Greenwich Presbyterian Church. For comments or questions, Rev. Tate can be contact by email or phone that are listed in the Presbytery directory.

The Presbytery joined together in singing: "Watchman, Tell Us of the Night".

REPORT OF THE TREASURER

Rev. William Showalter presented the Treasurer's report (Appendices VI, VII, VIII, and IX).

He highlighted the Annual Report, which was supposed to be the first page of the report, but was not available to the Presbyters. He highlighted the deficit of \$45,000 in Mission budget and a \$7000 deficit in per-capita. The budget was based on mission giving and per-capita.

It was **MOVED** that the Mission giving and per-capita giving from Congregations be published.

There was a **MOTION** to call the question. Presbytery **VOTED** to end discussion and proceed to the vote.

Presbytery **VOTED** to publish the Mission Pledges and giving and the Per Capita giving.

The good news is that investments are up and increased by \$15,000 over course of 2010.

Presbytery **VOTED** to approve the Treasurer's Report.

REPORT OF THE TRUSTEES

Elder William Schimpf presented the Trustee's Report. He indicated that he will post the Annual Treasurer's report on the Presbytery website.

Elder Schimpf discussed the ongoing conversation with the Martin Luther King, Jr. Community Presbyterian Church Community Center regarding ownership of the center, and the possibility of the Community Center purchasing the building. Discussions are continuing, and will be reported to the Presbytery.

All the lighting fixtures in the Presbytery offices have been replaced with high efficiency and lower cost fixtures. Funds came from the maintenance reserve fund.

The Trustees have discussed the Mission Fund pledges for 2010 and 2011. Concern was expressed for the future financial support of Presbytery by congregations.

The Martin Luther King, Jr. Community Presbyterian Church needs roof repairs and has arranged financing. It was **MOVED** to approve the request to pursue a line of credit to repair the roof structure on the Church. Presbytery **VOTED** to approve the motion.

The Trustees MOVED that Presbytery approve the request of Faith Presbyterian Church: Cranston, for permission to enter into an agreement with the Way of Life Korean Church to build an extension on the Faith Church's building. The financial arrangement protects the Faith Church from any liability from this construction. Should the agreement for the use of this shared addition be dissolved, the addition reverts back to the Faith Church.

The Trustees recommend the approval of this agreement. Presbytery **VOTED** to approve this agreement.

REPORT OF THE ECCLESIASTICAL RELATIONS COMMITTEE

Rev. Arthur Shippee brought the report of the Ecclesiastical Relations Committee.

The Ecclesiastical Relations Committee MOVED, without recommendation, Amendment 10-A: "On Amending G-1.0106b".

Shall G-6.0106b be amended by striking the current text and inserting new text in its place as follows: [Text to be deleted is shown with a strike-through; text to be added is shown as italic.]

~~**"b. Those who are called to office in the church are to lead a life in obedience to Scripture and in conformity to the historic confessional standards of the church. Among these standards is the requirement to live either in fidelity within the covenant of marriage between a man and a woman (W-4.9001), or chastity in singleness. Persons refusing to repent of any self-acknowledged practice which the confessions call sin shall not be ordained and/or installed as deacons, elders, or ministers of the Word and Sacrament.**~~

Standards for ordained service reflect the church's desire to submit joyfully to the Lordship of Jesus Christ in all aspects of life (G-1.0000). The governing body responsible for ordination and/or installation (G.14.0240; G-14.0450) shall examine each candidate's calling, gifts, preparation, and suitability for the responsibilities of office. The examination shall include, but not be limited to, a determination of the candidate's ability and commitment to fulfill all requirements as expressed in the constitutional questions for ordination and installation (W-4.4003). Governing bodies shall be guided by Scripture and the confessions in applying standards to individual candidates."

Presbytery debated the motion. 15 minutes were allowed for debate, with a 2 minute limit for each speaker. Vice-Moderator Martha Highsmith will be the timekeeper.

Following debate, Presbytery **VOTED** to APPROVE the proposed Amendment 10-A by ballot. The vote was 89 for and 41 opposed.

Rev. Ned Castner led the Presbytery in prayer.

REPORT ON CAMP WILMONT

Rachel Allen presented information and background on Camp Wilmot. The camp is celebrating its 50th birthday this year. There will be a celebration at the camp on June 24-26, 2011. For information: director@campwilmot.org. There was a video presentation about the camp.

REPORT OF THE PERSONNEL COMMITTEE

Rev. Joan Priest brought the report of the Personnel Committee. She discussed the five year tenure of the Executive, thanked him for his service and blessed him on his Sabbatical leave. Rev. Priest led the Presbytery in prayer. Presbytery sang "Happy Birthday" to the Executive Presbyter, whose birthday is Feb. 18.

Rev. Martha Highsmith led the Presbytery in grace for the meal.

The Presbytery recessed for lunch, to reconvene at 1:00.

Interactive reports are available during the lunch time.

Information and announcements are available as a PowerPoint presentation.

The Moderator, Tom Taylor reconvened the meeting of Presbytery at 1:01 in the Sanctuary with the singing of the hymn: "Come Down, O Love Divine"

REPORT OF THE COMMITTEE ON MINISTRY

Rev. John Webster presented the report of the Committee on Ministry.

- Presbytery **VOTED** to approve the terms of call for **Rev. Mark Horton** as part-time Interim Pastor as Brookfield: Valley effective February 1, 2011. Rev. Horton's terms of call are for 32 hours per week as follows:

COMPENSATION INCLUDED IN EFFECTIVE SALARY

1) Annual Cash Salary (\$36,000 is PSNE's 2010 minimum).....	\$ 25,000
2) Housing allowance	\$ 12,000
3) Deferred compensation (IRA, TDA, etc.)	\$ 3,300
4) Other allowances (E.G. SECA allowance in excess of 50% of estimated obligation, optional insurance such as dental, life, etc.).....	-0-
5) Manse amount (fair rental value, i.e. not less than 30% of Line 9)..	-0-
6) Utility and furnishing allowances.....	-0-
7) Bonuses, un-vouchered allowances (auto expense), gifts from employer...	\$ 1,500
8) Medical deductible against receipts (add lines 1-7, then multiply by 2%)	-0-

9) Total Effective Salary (Sum of lines 1-8).....	\$ 41,800
10) Benefits Plan Dues (Total of 31.5% of Line 9*)	-0-
<i>(*Medical is capped at \$104,400 X 19.5%; Pension and Death & Disability is 12% of \$117,096 since the cap is set at \$245,000)</i>	

COMPENSATION NOT INCLUDED IN EFFECTIVE SALARY

1. Accountable Reimbursements (vouchered business expenses):	
a. Continuing Education reimbursements (\$1000 minimum).....	\$ 1,000
b. Automobile (vouchered)	-0-
c. Professional expenses	-0-
12) SECA Tax allowance (only up to 50% of estimated obligation – 7.65% of line 9*)	\$ 3,200
<i>(FICA is capped at \$106,800 X 6.2%; Medicare at 1.45% has no cap)</i>	
<u>TOTAL COMPENSATION</u>	\$ 46,000

OTHER:

# of Paid Holidays	9	Weeks of Annual Vacation	4
Weeks of Annual Study Leave	2	Working Time Units/Week	8

- Presbytery **VOTED** to grant the request of the **Rev. Russell Feroe** that he be Honorably Retired effective March 1, 2011.
- The Committee VOTED to approve the CIF from **Christ is Life Church** with addition of wording regarding the nurture of the spiritual growth of the people of God and to specifically state the source(s) of income for Christ is Life, especially the financing from the Presbytery.
- The Committee VOTED to approve **Candidate Linda Lader's** call as the temporary supply pastor for the Second Presbyterian Church in Ft. Lauderdale in the Tropical Florida Presbytery. The terms of call are for six months, February 27, 2011 through August 27, 2011. The Committee VOTED approved the ordination of Linda by this Presbyterian subject to her being examined and approved at Tropical Florida Presbytery's February 26, 2011 meeting.
- The minutes of the Administrative Commission to ordain **Justin Ray** are attached as Appendix X.
- The minutes of the Administrative Commission to ordain **Steven Jungkeit** are attached as Appendix XI.

Presbytery sang the hymn: "Blest Be the Tie that Binds".

Vice-Moderator Martha Highsmith assumed the Chair of the Meeting.

REPORT OF THE COMMITTEE ON PREPARATION FOR MINISTRY

Rev. David Van Dyke presented the report from the Committee on Preparation for Ministry. The Candidate from Darien: Noroton is unable to be present today.

Rev. Van Dyke corrected the written report: the Presbyterian Church of Providence should be the Providence Presbyterian Church.

REPORT OF THE COMMITTEE ON NOMINATIONS

Elder Pat Wales presented the report of the Committee on Nominations.

Upon nomination by the Committee, and no nominees from the floor, Presbytery

VOTED to elect:

- Committee on Ministry: **Rev. Tom Speers**, Co-chair, class of 2012
- Personnel Committee: **Elder Anne Carney** (W. Hartford: Westminster), class of 2012
- Ecclesiastical Relations Committee: **Rev. Julia A. Fuller**, class of 2013
- Recording Secretary to the Presbytery, **Rev. Julia A. Fuller**, Class of 2016.

The Committee nominated Rev. David Van Dyke as chair of Committee on Preparation for Ministry, class of 2012. There were no nominees from the floor. Presbytery **VOTED** to set aside the by-laws. Presbytery **VOTED** to elect:

- For Committee on Preparation for Ministry: **Rev. David Van Dyke**, class of 2014 and Chair, class of 2012.

REPORT OF THE CHURCH DEVELOPMENT COMMITTEE

Rev. Gerson Annunciacao presented the report of the Church Development Committee. He directed the attention of the Presbytery to the report prepared by the New Church Development Committee on behalf of the Tumaini Community Church in application for a Walton Grant (Appendix XII). He also thanked the Presbytery for their support of him and of the Christ is Life congregation in Fall River, MA. He also discussed the possibility of a new Fellowship in Hyannis, MA.

REPORT OF THE STATED CLERK

Elder Bill Thomas reported that he has received from USA Homeland Security an approval notice for the immigration status as a religious worker for Rev. Joseph Kimatu, a cause for celebration.

The item removed from the Consent Motion, which is that the Presbytery receive the report of the Committee on Representation, was **MOVED** and discussed. Elder Lisa Baker raised the question as to why there is no active Committee on Representation. The Stated Clerk said that there was no one who was willing to serve as a chair person and/or committee members. After discussion Lisa Baker and Chris Foster volunteered to serve on the committee.

Both Lisa and Chris were nominated from the floor.

- Committee on Representation: **Elder Lisa Baker** (Springfield: MLK), chair, class of 2012 and member class 2013
- Committee on Representation: **Rev. Chris Foster**, class 2013

Presbytery **VOTED** to receive the report of the Committee on Representation.

OLD BUSINESS

There was no old business to come before the Presbytery.

NEW BUSINESS

It was MOVED and seconded: “that the PSNE strictly adhere to the Book of Order of the Presbyterian Church (U.S.A), looking for guidance if necessary to the actions of the General Assembly.”

There was an Objection to the Consideration of the Question. The Presbytery proceeded to a vote on whether to consider the question. Presbytery **VOTED**. The vote was 22 to consider and 44 not to consider this motion. The Motion failed, because of the 2/3 vote not to consider the question.

ADJOURNMENT

The Vice-Moderator announced that the next regular meeting of the Presbytery of Southern New England will be called to order at 9:30 am on Saturday, May 7 at the St. Andrew Presbyterian Church, Groton, CT.

Presbytery **VOTED** to adjourn. The Presbytery sang “Lord, Make Us More Holy” to close the meeting. The Vice-Moderator Martha Highsmith led the Presbytery in prayer to adjourn the meeting at 1:45 pm.

Attested:

William G. Thomas
Stated Clerk

Ecclesiastical Relations Committee
 February 12, 2011
 Review of Session Records

CHURCH	REVIEWER	RECOMMENDATION	EXCEPTIONS
New Haven: First	G. Walsh	Approve	0
Stamford: First	B. Hager	Approve	0
Newport: First	S. Brackett	Approve	0
Brookfield: Valley	S. Brackett	Approve	0
Warwick: Greenwood	R. Parker	Approve	0
Ashaway: Babcock	G. Snell	Approve	1
Fall River: CIL		No report by press time	
Manchester: Korean	G. Snell	No report by press time	

Due for signing at November 2010 meeting but not presented:

Granby, Ma: Pioneer Valley

Warwick, RI: Woodbury

Springfield, MA: Christ

Reports for the following churches were due in November 2010 but not received:

Fall River, MA: Calvary

Due for signing at the September 2010 meeting but not presented:

Cranston, RI: Faith

Stamford, CT: TOR

Appendix III

2011 Terms of Call – Rev. Dana F. Lindsley

	2011
	Approved
Cash Compensation	30,638.50
Housing	30,638.50
2% Medical Deductible	1,226.00
EFFECTIVE SALARY	62,503.00
Social Security	4,688.00
Full Pension & Medical Insurance	19,689.00
Auto/Professional Expense	7,400.00
Continuing Ed	1,000.00
General Assembly Expenses (added)	1,200.00
TOTAL COMPENSATION	95,280.00

96,480.00

Position Description Presbyter to the Spiritual Community (Former Executive Presbyter)

This position of staff leadership in the Presbytery of Southern New England grows out of an understanding that we are a people of God being led by our Lord. The Presbytery seeks to be a spiritual community formed anew by God's divine hand. Several biblical images inform this position description.

Sentinel (Jer. 6:17)

The Presbyter to the Spiritual Community will serve as a sentinel who is on the watch-tower looking for ways God is coming to us, for signs of danger and obstacles to God's coming, and communicating and informing the Presbytery of what he/she observes and discerns.

The Presbyter will engage both within and outside the Presbytery with people, events, and ideas that inquire into what God is doing today and how God's people can join God in that holy work. And the Presbyter will intentionally find ways of sharing what is seen, perceived, and discerned with the whole body of the Presbytery.

Specifically this Presbyter will:

- engage with people and events and ideas in the denominational, ecumenical, and religious worlds;
- host gatherings of people in the Presbytery to draw upon our collective wisdom and to stimulate each other's discernment of God's work;
- speak at Presbytery meetings, write to the Presbytery, and find effective ways to share personal and collective learnings.

Midwife (Ex. 1:17)

The Presbyter to the Spiritual Community will serve as a midwife who coaches the current church to be healthy and engaged in the process of birth.

The Presbyter will pay attention to current congregations, committees and ministries by:

- challenging them to hear God's call to ministry in God's world;
- sharing with them the ways birth is happening in the wider church;
- helping them to face the inevitable losses that come with the transition to something new.

More specifically this Presbyter will:

- be a coach to current Presbytery leaders, committees and groups to help create the capacity for openness and courage in the discerning of God's new work;

- host gatherings of people in the Presbytery to draw upon our collective wisdom and to strengthen our community through shared faith;
- meet with sessions and church leaders;
- provide administrative leadership as it helps to make the Presbytery more effective and responsive to the new life God is delivering.

Tender of the New Vineyards

The Presbyter to the Spiritual Community will focus his/her energies on nurturing God's new work that is emerging. This includes:

- advocating for ways in which the Presbytery supports, interacts with, and nurtures new ways of being church;
- paying particular attention to new fellowships, and new church and ministry developments;
- identifying and encouraging ways that people in the Presbytery can connect with one another for support, resource sharing, theological inquiry, etc.
- scattering seeds of ideas and possibilities in the attempt to find fertile soil for new growth.

More specifically this Presbyter will:

- engage with congregations, committees, and ministries that have ideas for and are starting to implement new ways of being the church;
- speak, write, and communicate with the Presbytery and wider community about emergent ideas of spirituality and congregational/missional life.

**PRESBYTER TO THE SPIRITUAL COMMUNITY
PRESBYTERY OF SOUTHERN NEW ENGLAND
JOB DESCRIPTION**

This Job Description is for a new position in the Presbytery and is meant to supersede the previous job description for the Executive Presbyter. The change is based on the Position Description presented to the Presbytery in November of 2010.

These would be the top priorities for the work of the Presbyter:

As Sentinel, the Presbyter to the Spiritual Community will:

- Pray, learn, discuss, and discern in the larger religious arena what God is doing today in the Church and in the world;
- Communicate to the Presbytery perceptions and ideas of what that work of God might be for the purpose of stimulating the Presbytery to respond to the work of God;

As Mid-wife, the Presbyter will:

- Coach current leaders, committees, ministers, and staff as they become effective agents of God's work, especially in response to the new work of God in the world and the Church.
- Gather and host groups in the Presbytery for discernment and fellowship, and sharing with these groups the observations and perceptions of the Presbyter about the work of God.

As Tender of the New Vineyards, the Presbyter will:

- Nurture new initiatives, fellowships, ministries, and congregations;
- Provide pastoral support to ministers and to elder commissioners;
- Cast the wider vision of what it means to be the Church today and how God might be forming us anew.

ADDITIONAL RESPONSIBILITIES

The Presbyter to the Spiritual Community will:

Pastoral

1. Visit congregations, sessions, and ministers and their families, to provide pastoral care and provide a ministry of presence.
2. Interface with other governing bodies (Presbyteries, Synod, G.A., Ecumenical) only in ways that correspond with the top priorities of the position.

Administrative

1. Supervise and coordinate the work of the staff of Presbytery, encouraging and facilitating openness, friendliness and trust; work cooperatively with the Stated Clerk.
2. As a member of the Presbytery Council assist in determining and implementing strategies for responding to the work of God in the world, in congregations, and the larger Church.
3. Act as a resource to the Committees of Presbytery, the Trustees, and other standing committees, task forces, etc.
4. Provide and receive references for clergy, and represent the Presbytery as needed in official functions such as ordinations and installations.
5. Fulfill responsibilities as defined in Presbytery policies and procedures.

TIME ALLOCATION

The work of the Presbyter to the Spiritual Community would be divided up in the following percentages:

- 35% mid-wife, sentinel, and tender of the new vineyards
- 25% management and administration
- 20% coaching and delegation
- 15% pastoral care of clergy
- 5% being present at events

RELATIONSHIPS

The Presbyter to the Spiritual Community is accountable to the Presbytery through the Presbytery Council and its Personnel Committee. The PSC shall keep the Council informed of his/her activities, commitments, and future vision, and report regularly to the Presbytery as a whole.

EVALUATION

There is an annual review and evaluation, based on objectives jointly established by the Presbyter to the Spiritual Community and the Personnel Committee and approved by the Council.

TERMS OF EMPLOYMENT

The Presbyter to the Spiritual Community will be called for a five-year term at $\frac{3}{4}$ time. Terms of call will be voted upon annually by the Presbytery at the recommendation of the Personnel Committee and the Council.



**THE PRESBYTERY OF SOUTHERN NEW
ENGLAND**

**MINUTES and REPORT OF THE
ADMINISTRATIVE COMMISSION TO
ORDAIN**

Justin James Ray

Minutes

The Administrative Commission was called to order and opened with prayer by Elder Tom Taylor, Moderator, presiding at 3:40 PM on October 24, 2010 in the Miller Gathering Hall at the First Presbyterian Church, New Haven, CT.

The following members of the Commission were present:

Rev. Susan Arner, Presbytery of Southern New England
Rev Bill Goettler, Presbytery of Southern New England
Rev Maria LaSala, Presbytery of Southern New England
Rev Nancy McLaren, Presbytery of Southern New England
Elder Ginger Boldt, First Presbyterian Church, Greenwich, CT
Elder William Thomas, Valley Presbyterian Church, Brookfield, CT
Elder Jim Whitney, First Presbyterian Church, New Haven, CT

The Commission concurred in the Moderator's appointment of William Thomas as clerk of the administrative commission.

The Commission further concurred to enroll the following person as a corresponding member of the administrative commission:

Rev. M. Todd Shipley, Pilgrim Congregational Church (Disciple of Christ), New Haven, CT

It also concurred to invite the following persons to participate in leading worship:

Elder Steven Jungkeit, First Presbyterian Church, New Haven, CT
Pat McCreless, Director of Music, First Presbyterian Church, New Haven, CT
ShoreGrass Band

The commission took the following other actions necessary to fulfill its charter:

It was moved and seconded and voted to approve the Order of Worship for the service as printed in the bulletin; to adjourn the meeting of the Commission with the closing prayer and benediction at the close of the service.

The Commission then proceeded to the Sanctuary to worship God.

During the Worship service the Moderator of the Commission asked the constitutional questions of **Justin Ray** and received affirmative answers. W-4.4003

The Moderator of the Commission announced that **Rev. Justin Ray** had been duly ordained as a Minister of Word and Sacrament.

Rev. Justin Ray offered the closing prayer of the worship service at 5:10PM.

Signed: *William G. Thomas*
(Clerk of the Commission)

To be returned as soon as possible to:

Elder William G. Thomas, Stated Clerk
Presbytery of Southern New England
123 Elm Street, Suite 200
Old Saybrook, CT 06475-4108

Fax: 860-354-3149



**THE PRESBYTERY OF SOUTHERN NEW
ENGLAND**
MINUTES and REPORT OF THE
ADMINISTRATIVE COMMISSION TO
ORDAIN

Steven R. Jungkeit

Minutes

The Administrative Commission was called to order and opened with prayer by Elder Tom Taylor, Moderator, presiding at 2:30 PM on December 5, 2010 in the Miller Gathering Hall at the First Presbyterian Church, New Haven, CT.

The following members of the Commission were present:

Rev. Susan Arner, Presbytery of Southern New England
Elder Ginger Boldt, First Presbyterian Church, Greenwich, CT
Rev. William Goettler, Presbytery of Southern New England
Rev. David Kelsey, Presbytery of Southern New England
Rev. Maria LaSala, Presbytery of Southern New England
Elder Bruce Peabody, First Presbyterian Church, New Haven, CT
Elder William Thomas, Valley Presbyterian Church, Brookfield, CT

The Commission concurred in the Moderator's appointment of William Thomas as clerk of the Administrative Commission.

The Commission further concurred to enroll the following person as a corresponding member of the administrative commission:

Rev. Dr. Eugene Bay, Pastor Emeritus, Bryn Mawr Presbyterian Church,
Presbytery of Philadelphia

It also concurred to invite the following persons to participate in leading worship:

Rev. Nancy Anderson, Chaplain & CPE Supervisor, Bridgeport Hospital,
Bridgeport, CT
Elder Dr. Paul Burgmayer, Bryn Mawr Presbyterian Church, Bryn Mawr,
PA

Dr. Patrick McCreless, Director of Music, First Presbyterian Church,
New Haven, CT

Rev. Dr. Elbert Smith, Pastor Emeritus, Brethren in Christ Church,
Carlisle, PA

Rev. Jo Clare Wilson, Chaplain & CPE Supervisor, Griffin Hospital,
Derby, CT

The commission took the following other actions necessary to fulfill its
charter:

**It was moved and seconded and voted to approve the Order of
Worship for the service as printed in the bulletin; to adjourn the
meeting of the Commission with the closing prayer and benediction
at the close of the service.**

The Commission then proceeded to the Sanctuary to worship God.

During the Worship service the Moderator of the Commission asked the
constitutional questions of **Steven Jungkeit** and received affirmative
answers. W-4.4003

The Moderator of the Commission announced that **Rev. Steven Jungkeit**
had been duly ordained as a Minister of Word and Sacrament.

Rev. Steven Jungkeit offered the closing prayer of the worship service at
4:30 PM.

Signed: *William G. Thomas*

William G. Thomas
(Clerk of the Commission)

To be returned as soon as possible to:

Elder William G. Thomas, Stated Clerk
Presbytery of Southern New England
123 Elm Street, Suite 200
Old Saybrook, CT 06475-4108

Fax: 860-354-3149

Appendix XII

Church Development Report

Tumaini Community Church

Prepared by the New Church Development Committee

for a Walton Grant Application

The people of Springfield, Massachusetts are learning African songs of praise because Tumaini is in their midst! Tumaini, which means “hope” in Swahili, is a 3rd year new church development of our Presbytery ... and hope is their mission. Through the very Kenyan “harambees”, or one-day gatherings of the wider community, Tumaini has raised money for: an immigrant orphan in college who was required to pay tuition or be deported by the INS, medical bills for congregation members who otherwise couldn't pay their mortgages, legal fees for their lead elder whose family was raided by the INS, and for two abandoned Hispanic children for their shelter and eventual new foster family. This is a congregation whose calling was to be in a building “where the needs” were, not into the comfort of suburbs. So they purchased a run-down bar, converted it to a sanctuary and community center. Now it seems that the constant crisis of immigrant families, the needs of the neighborhood around them, and the current economic climate have all created a need for compassion and hope ... for several “harambees” a year. The result is a people of God who have been challenged to maintain a budget because giving is going to providing hope to specific situations. Yet, week by week, the vibrant and energetic songs of African praise fill the sanctuary and spill out into the neighborhood.

The Presbytery is hugely proud of these new Kenyan brothers and sisters in Christ. We know of their use of their building as a clothing and food center, of their hosting (without charge) a Hispanic congregation, of their gospel proclamation on both radio and TV in the “Hour of Hope” (of course!), of their plan to finish off their basement at the request of the sheriffs department for a youth computer center, and of their church members who every Thursday walk the neighborhood knocking on doors to visit, pray and hand out Bibles. All this from a 5 year-old Kenyan fellowship of Christians!

With the pace of a slow African drumbeat this fellowship is being integrated into the PCUSA. They have engaged with the 3 New England Presbyteries immigration efforts which are significant, two members are part of a CLP program, they joined other PSNE congregations in a matched giving effort for Haiti, they speak on the floor of Presbytery on our most controversial topics, they have hosted Presbytery events, they have welcomed mission groups from other PCUSA congregations doing inner city mission in Springfield, and they join the PCUSA in supporting Internally Displaced Persons in Africa.

Given the huge need for “harambees” much of the congregation's giving back to the PCUSA has been “in-kind.” They exceed the 5% giving to general mission by their 2011 pledge of \$2500 to general mission, the costs associated with hosting mission trips, their contribution to the Presbyterian Church of East Africa in money and clothing for the African refugees, their expenses they incur in hosting Presbytery events, and their joining in giving to special appeals through PDA. Their 5% giving to the local community is

readily reached by their “harambees” and the use of the building and mission engagement.

Their progress toward their vision is self-evident from the preceding narrative, namely, to be and to become a loving and caring community, rooted and embedded in faith in Jesus Christ, always endeavoring to make a difference by offering hope to those within and without. And their mission efforts are apparent: to raise a God fearing generation as we grow in Christ, make Him known to others, and reaching out to those who do not.

Their original attendance goal was not reached primarily because it was too optimistic based on a demographic prediction of increasing numbers of Kenyans moving into the Springfield area, which has not proved accurate. Also, while Tumaini has had good membership growth, during 2010 that growth slowed due to a combination of the cost of renovating their building and at a time when their members must deal not only with the financial recession but also with all the problems in the current immigration climate with its atmosphere of fear. Thus the ministry of hope of Tumaini is incredibly important to these brothers and sisters of ours, and the congregation is now enthusiastically engaged in a series of discussions about their calling as a church as they settle into their new neighborhood.

The Walton Award gift would be applied to their \$130,000 mortgage which when renegotiated would reduce their payments by half. This would free the congregation from some worries about the budget so they can focus on their mission of bringing the “hope” of Christ to Springfield and to us!